

Job Title: Temporary Lead Hand, Drilling

Requisition ID **6608** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employee, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About the Role

Schedule: 7x7 Rotation (12 hours/day)

Position Reports To: Drill Supervisor

Position Overview:

The Temporary Lead Hand will oversee the daily drilling activities, support the drilling team, and ensuring adherence to safety and environmental standards.

Key Responsibilities

- Assist in supervising, training, and mentoring the team of drillers and driller trainees in their day-to-day tasks.

- Ensure any incidents are tracked in the INX system.
- Order required materials through SAP.
- Assist in ensuring drill patterns are completed efficiently.
- Ensure compliance with all New Gold, provincial, and federal policies related to health, safety, and the environment are followed during the execution of all assigned tasks.
- Identify and recommend process improvements to increase efficiency and reduce costs.

Requirements

- 3 years' experience working in a similar role.
- Experience with SAP system would be considered an asset.
- Proven experience in a leadership or supervisory roles.
- Excellent communication and leadership skills.
- Strong attention to detail and organizational skills.
- Problem-solving and decision-making abilities.
- Commitment to safety and quality standards.

Other:

- We are looking for team members with a passion for working safely and making a difference at work.
- Demonstrated leadership in safety is essential in this role
- Willingness to take on progressively more responsibilities as you grow and develop with the company
- Aptitude for mechanics with the ability to handle heavy machinery
- Ability to read and comprehend instructions and signage
- Ability to think and act decisively
- Ability to work with minimal supervision
- Physically fit with the ability to perform physical labour
- Accuracy in recording details

Why New Gold?

- Highly competitive base salary, compensation programs and an annual incentive program
- Extended health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Performance-based incentive plan
- Relocation allowance or Camp and Travel allowance

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).