

Job Title: Maintenance Planning & Reliability Superintendent

Requisition ID 7117 - Posted - 7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Title: Maintenance Planning & Reliability Superintendent

Schedule: Shift 5/2 - 4/3 or 4/3 day Shift

Position Reports To: Maintenance Manager

Position Overview:

The role of the Maintenance Planning & Reliability Superintendent is to lead a team of planners and reliability specialists responsible to support the operations by maximizing asset availability through reliability improvements and maintenance planning processes, equipment strategy development, life cycle cost analysis, equipment replacement strategies, KPI data tracking/reporting. Short, medium, and long-term planning of all maintenance resources, safely and within budget.

Key Responsibilities:

- Promote a positive health, safety, and environment focused culture in line with New Gold's values, policies, and procedures.
- Maintain a safe and clean work environment.
- Lead the Fixed Plant, Open Pit and Underground Mine Maintenance planning and reliability teams.
- Promote and maintain a results-driven, continuous improvement, performance culture throughout the operation.
- Coach employees and build positive team relationships.
- Coordinating reliability centered maintenance programs including NDT, Vibration Monitoring, Oil Analysis and Life Cycle Cost programs.
- Ensure cost control of activities; monitor activity progress, adjust work schedules, and resource requirements accordingly.
- Collect and analyze information used to plan and schedule maintenance.
- Coordinate the planning and reliability functions in consultation with the fleet superintendents, planning, and reliability team members.
- Establish and manage maintenance operating systems.
- Generate reports, and other documentation used to monitor and manage specific maintenance programs.
- Understand and utilize standard planning and scheduling methodologies and tools.
- Participate in all regular meetings, including scheduling meeting, toolbox and contractor meetings etc.
- Provide regular reporting and updates to management.
- Maximize equipment reliability and availability through efficient and proactive preventative maintenance programs.
- Prepare budgets and forecasts based on leading reliability centered practices.
- Ensure work order discipline requirements within SAP.
- Analyze repair vs replacement models feeding into the site's capital planning.
- Asset condition monitoring and high-risk equipment condition review and contingency planning.

Qualifications & Training:

- Engineering degree or equivalent in a Mine/Ore processing plant environment.
- Valid Driver's license
- WHMIS Training
- MOL 5 Step Supervisor Training

Experience and Abilities:

- 5-10 years mining experience focused on mobile fleet and fixed plant assets.
- Experience with large open cut mining equipment, underground equipment, and milling equipment.
- 3-5 years supervision experience leading teams.
- Strong understanding of safety regulations, environmental standards, and best practices in equipment maintenance and reliability.
- Demonstrated experience improving reliability, maintenance planning, materials management, budgeting, and long-term asset integrity management.
- Competent in equipment strategy development and improvement using RCM methods, life cycle costing, root cause analysis, and defect elimination processes.
- Competent in condition monitoring techniques and data interpretation inclusive of oil condition, thermography, vibration analysis, NDT, and thickness testing.
- Competent in long-term maintenance planning, shutdown planning, zero based budget development and cost forecasting.
- Strong knowledge in SAP and Microsoft Office suite applications.
- Ability to read and interpret OEM schematics.
- Experience with ParcView, Delta-V, and Wenco Maintenance Monitor programs.
- A collaborative team player committed to developing themselves and others.
- Ability to identify, analyze and resolve problems.

- Ability to work safely and effectively in a team environment as well as independently.
- Good communication and interpersonal skills.
- Ability to adapt to tight deadlines, heavy workloads, and immediate changes in priorities.
- High level of integrity and accountability.
- Attention to detail with excellent organizational skills.
- Excellent oral and written communication skills with internal and external contacts.
- Ability to work with all levels of the organization

Why New Gold?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).