

Job Title: Mill Operations Supervisor

Requisition ID 7130 - Posted - 7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Position: Mill Operations Supervisor

Schedule: Shift 14/14 – 12 hour days

Position Reports To: Mill Superintendent

Closing Date: November 10, 2024

Position Overview

Reporting to Mill Superintendent, the role of a Mill Operations Supervisor is to supervise the Mill Operations team, ensuring that all milling production targets and schedules are met as forecast. Ensure all mill activities are performed safely, efficiently and in accordance with company policies and procedures.

Key Responsibilities

- Ensures that mill processing and production targets are met as forecast.
- Informs the mill team of production goals, schedules and priorities.
- Establishes, coordinates and directs all work assignments for hourly and contract workers. • Works closely with the maintenance department to plan and execute day to day maintenance activities

- Works closely with the metallurgical / assay departments to ensure samples are collected and prepared to maximize efficiency of the mill
- Ensures operating parameters are followed to minimize use of reagents and maximize gold / silver recovery
- Ensures all health, safety, environmental regulations are complied with
- Works closely with the mill trainer to maximize training and development for mill staff
- Assists in the development of SOP's
- Be proactive in the development and use of New Gold's safety systems
- Supervises the Mill team
- Takes an active role in the employment and development of the mill staff.
- Ensures effective management of staff by setting clear performance goals, providing regular feedback and development through training. • Ensures direct reports are developed, trained and coached to obtain optimum efficiencies.
- Ensures there is the necessary manpower and equipment available to meet production targets.
- Ensures direct reports are assisted to achieve their full potential.
- Resolves any employee relations issues that may arise.

Qualifications

- Grade 12 diploma or equivalent
- 10 years of milling experience, preferably in gold milling
- 5 years of supervisory experience • Strong communication and supervisory skills
- Ability to lead teams
- Attention to detail with excellent organizational skills
- Ability to identify, analyze and solve problems
- Ability to prepare accurate records and reports
- Good oral and written communication skills with internal and external contacts
- Ability to work with all levels of the organization
- Sound knowledge of Occupational Health and Safety Programs

Why New Gold?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Camp & Travel allowance provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).