

## Job Title: Open Pit Mine Operations Superintendent

Requisition ID 7132 - Posted - 7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario

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When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at [www.newgold.com](http://www.newgold.com). To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

### Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

### About The Role

**Position:** Open Pit Mine Operations Superintendent

**Schedule:** 5/2/4/3 or 4/3

**Position Reports To:** Mine Manager

**Closing Date:** November 10th, 2024

### Position Overview

The role of Mine operations Superintendent is to oversee the safe and efficient extraction of ore through the supervision and control of mining department activities such as budgeting, planning staffing and cost control. Carry out the strategic plan of the mining operation ensuring that objectives are consistent with the overall business plan. Assist the management team in developing the overall strategy for the mine.

### Key Responsibilities

Reporting to the Mine Manager, responsibilities include, but are not limited to:

### Promote Safety & Sustainability

- Promote innovation and continuous improvement in safety by facilitating crew meetings, visible felt leadership, workplace inspections and hazard identification.
- Promote and adhere to Company environmental and sustainability policies,
- Review and update Standard Operating procedures as required.

### **Implement & Oversee Production Programs**

- Work with the Technical Services department to establish and implement the overall strategy for mine development.
- Plan and manage development of the mine by working with the Technical Services Department to review data, including maps, survey reports and geological records.
- Set targets for production and monitor progress to ensure they are met, dealing with any issues that may arise.
- Set the production budget using data from the overall mine budget and business plan objectives.
- Ensure that all programs are on target by reviewing documentation related to operational costs, ore grade, and safety.
- Ensure direct reports are informed of current mining laws and safety regulations and that they are in compliance.
- Ensure health & safety, and environmental regulations are adhered to.

### **Assist in Developing & realizing the Overall Strategy**

- Assist senior management to develop and implement the strategic plan of the mine operations, ensuring that the objectives are consistent with the overall business objectives.
- Manage the operations team, acting as a supervisor and mentor to the crew in an open and encouraging manner.
- Ensure maximum productivity of the operation through developing effective operating plans, as well as budgets and forecasting standards.
- Maintain a high degree of responsibility for safety on site and ensure that all work is conducted in a safe manner, consistent with company policy.
- Other related duties to support the team as required to ensure the Rainy River Project is a success.

### **Manage & Lead the Mining Operation Team**

- Take a leading role in the employment and development of staff.
- Ensure ongoing effective management of staff by setting clear performance goals, providing regular feedback and development through training.
- Ensure direct reports are developed, trained and coached to obtain optimum efficiencies.
- Ensure there is the necessary manpower and equipment available to meet production targets and at the same time maintain costs within the established budget guidelines.
- Ensure direct reports are assisted to achieve their full potential.
- Resolve any employee relations issues that may arise.
- Direct Reports include: 4 Senior Supervisors, 2 Drill and Blast Supervisors, 1 Training Supervisor. Indirect Reports include: 264 Surface Miners, 6 Trainers

### **Qualifications**

- Minimum 10 years' experience in medium to large scale Open Pit operations and engineering roles with progressing career advancement.
- Good understanding of technical and operating processes relevant to mine planning and scheduling
- Support mine engineering to ensure mine plans are well developed and achievable.
- Sound understanding and working knowledge of mining legislation and regulations
- Commitment to the Occupational Health and Safety policies of the business
- Strong communication and leadership skills
- Solid working knowledge of mining methods and procedures
- Ability to work with all levels in the organization
- Good Understanding and Commitment to continuous improvement Strong leadership ability is essential

**Inclusion, Equal Opportunity, Accessibility**

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

**Additional Information**

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