



# OGIMAAWABIITONG

## Employment Opportunity

**POSITION: CULTURAL COORDINATOR**  
**TERM: FULL TIME POSITION**  
**RESPONSIBLE TO: ELDER'S COUNCIL AND SENIOR MANAGEMENT TEAM**

Reporting to the Executive Director, the Cultural Coordinator shall ensure all cultural protocols of the thirteen (13) member First Nations are adhered to in the planning and implementation of all programming; will lead the implementation of the KCA cultural program and build the cultural capacity of all KCA staff.

### **Ezhi-andawedaagozid ezhikikendaasod awiya ge-anokiiwind:**

#### **Duties and Responsibilities:**

- Lead, with input from the Elders Council, KCA staff and communities, the development of the terms of reference for the KCA cultural program;
- Care for our KCA drum and adhere to drum protocols;
- Develop staff smudge bundles for KCA vehicles and/or programs for personal use and use with clients
- Smudge KCA vehicles regularly and ensure each vehicle has appropriate medicines available;
- Lead the implementation of the KCA cultural program and building capacity of all KCA staff;
- Provide and/or facilitate training in Anishinaabe ways to KCA staff, community resource workers and programs as well as staff from other agencies;
- Provide and/or facilitate cultural presentations and education to individuals, families and communities and ensure clients are aware of cultural resources available;
- Recruit for and maintain a roster of Anishinaabe healers in the KCA catchment area;
- Arrange and attend Elders Council as requested;
- Assist in the planning and preparation of annual seasonal ceremonies;
- Lead or participate in traditional or spiritual practices for meetings or cultural activities as required.

#### **Qualifications:**

- Demonstrated ability to work effectively with First Nation community members and leadership;
- Excellent group facilitation skills;
- Demonstrated maturity; strong advocacy of First Nation people;
- Demonstrated ability to respond calmly and appropriately in emotional situations;
- Ability to work independently and in a team setting;
- Excellent skills in the following areas: organization, networking, interpersonal, presentation and communication (written and oral);
- Experience working with and knowledge of Indian Residential School survivors;
- Knowledge of the Anishinaabe culture and language and experience in working in First Nation communities.

#### **Position Requirements:**

- A valid driver's license and access to a vehicle;
- Willing to travel (when required) to all Treaty#3 First Nation communities;
- Current satisfactory criminal reference check with vulnerable sector search;
- Understanding of the Anishinaabe language (Ojibway) is an asset

Please forward your resume, cover letter and 3 references by **Wednesday, February 21, 2018** at 4:30 pm to:

Veronica Fobister, Health Director  
Kenora Chiefs Advisory  
P.O. Box 349- 240 Veterans Drive, 3<sup>rd</sup> Floor  
Kenora ON P9N 3X4 Fax: 807-467-2656  
Email: veronica.fobister@kenorachiefs.ca

*We thank all who apply but only those selected for an interview will be contacted.*