

Job Posting Title

Career Development Advisor

Posting Date

September 22, 2017

Application Deadline

October 22, 2017

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

We are looking for experienced and dynamic individuals who want to relocate to the local area and be a part of the development and start-up of one of Canada's premier mining operations.

The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Our residential mine site allows individuals to maintain a work / family - life balance with an outdoors lifestyle.

Department

Human Resources

Tasks

- Develop and lead the implementation of a career development strategy for Rainy River teams.

- Participates in the development and optimization of document control procedures for all training and development across the site.
- Leads and manages the development of training and advancement initiatives.
- Promotes career development programs that recognize and promote diversity.
- Manages assessment and recruitment centres.
- Manages the HRIS training component.
- Communicates with external stakeholders regarding career initiatives.
- Other human resource responsibilities including recruitment and onboarding, workforce planning and external stakeholder engagement.
- Any additional tasks as requested

Requirements

- Bachelor's degree in human resources, organizational development or a related field
- Minimum 5 years experience in human resource management
- Experience and competency in career development initiatives.
- Exceptional computer and systems skills, with a strong knowledge of MS Office Software, SAP and SharePoint
- Excellent relationship management and influencing skills with a focus on delivering value added client experience
- Strong problem solving and conflict management skills
- Ability to deal with competing priorities and to manage time appropriately
- Mentoring and coaching skills

Contract Type

Permanent

Employment Fraction

Full-time