

Job Posting Title

Mine Trainer

Posting Date

November 15, 2017

Application Deadline

December 15, 2017

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

Project

We are looking for experienced and dynamic individuals who want to relocate to the local area and be a part of the development and start-up of one of Canada's premier mining operations.

The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Our residential mine site allows individuals to maintain a work / family - life balance with an outdoors lifestyle.

A competitive salary, performance bonus plan and benefits will be provided.

Department

Mining

Tasks

The Trainer provides training for Mining employees in a variety of methods, ensuring that employees are trained to perform their duties using best practices, and ensuring they are capable of adhering to Mining process requirements, quality and efficiency. Through the course of their duties, the Trainer will be expected to design, create, develop and implement various training initiatives to ensure the ongoing success of the Rainy River Mine and our employees.

- Provide leadership for developing and directing training initiatives for all Mining employees.
- Gather and analyze information to design, develop, and deliver new training programs that are efficient and effective and have a positive impact on Rainy River and our employees.
- Ensure that training records are maintained and accurate.
- Perform training needs analysis by assessing the skill level, performance, and competence of each learner.
- Adapt training techniques to the learning style of our employees.
- Support Mining activities and assist in attaining department metrics.
- Provide input on cross-training strategies.
- Demonstrate in-depth process and system knowledge.
- Develop and assist in the implementation of Continuous and Process Improvement ideas.

Requirements

- Experience Operating Mobile Equipment
- 3 years' experience in a mine environment preferable
- Direct experience assessing training needs, creating training materials to fulfill those needs, and then delivering the training.
- Excellent at creating high quality presentations using a variety of technologies
- Advanced written and oral communication skills, with the ability to communicate with individuals at all levels of learning.
- Demonstrated ability to train, coach, evaluate, and improve others.
- Able to build and maintain lasting relationships with other departments, key business partners, and other stakeholders.

Contract Type

Permanent

Employment Fraction

Full-time