**Weechi-it-te-win Family Services Inc.**

## Invites applications for the position(s) of

# **FAMILY COUNSELLOR – (2) POSITIONS**

**GENERAL DESCRIPTION:**

The Family Counsellor is a full-time, permanent professional position which will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-It-Te-Win Family Services.

The Family Counsellor will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues in Native child welfare. The Family Counsellor will develop culturally competent practice skills that are congruent to the unique needs of the ten First Nations and to Weechi-It-Te-Win Family Services.

The Family Counsellor is responsible for the assessment of family functioning and the provision of ongoing clinical counseling services to children, adolescents and other family members, including the family as a unit, in family cases of Weechi-it-te-win Family Services. Under the direction of the Director of Nanaandawewinan, the Family Counselor provides case management support to the team in the investigation and assessment of family cases where children are at risk of abuse.

**RESPONSIBILITY**

The Family Counselor reports to the Director of Nanaadawewinan.

**QUALIFICATIONS**

* An understanding and appreciation of Anishinaabe cultural beliefs, values, norms, ceremony, teachings and a commitment to continue learning, participating and advocating during any opportunity provided by the Agency or Community;
* A Bachelors Degree in Social Work from an accredited university or in a related field with training in individual and family counseling**;**
* Knowledge of systems theory and its application to families;
* Knowledge of the Child and Family Services Act and Regulations;
* Working knowledge of Community Care Program(s) and Weechi-it-te-win’s service delivery system and the policy and procedures set by the Board of Weechi-it-te-win;
* A minimum of 4 years in case management and the provision of clinical services for children and family members;
* Experience in assessing client and family problems and needs, and in preparing family assessment reports and social histories;
* Knowledge and experience in traditional and contemporary healing practices including experience in working with Elders, healers and clinicians;
* Experience in and/or commitment to the development of alternative, non-punitive, healing approaches that are derived from traditional Anishinaabe culture;
* Experience in conducting community workshops;
* Ability to speak Anishinaabemowin is preferred;
* Knowledge of the administrative structure and operations of Weechi-it-te-win Family Services and family structure, as well as the Anishinaabe customs, traditions and protocols;
* Must provide a current Vulnerable Sector or Criminal Reference Check;
* Must possess a valid Ontario Driver’s License – class “G”; and be able to submit a driver’s abstract.

**Application must include:**

* Cover Letter – **signed and dated**
* Resume
* Three written endorsed letters of reference (two of which must be employment related and dated and endorsed within past 12 months)
* **Applications submitted without** all above required documentation **will not be considered**
* Only those selected for an interview will be contacted
* Complete job descriptions available upon request

**Submit Applications to: DEADLINE TO SUBMIT APPLICATION:**

**Attention: Carrie Atatise-Norwegian, Monday, September 8, 2014 at 4:00 p.m.**

Weechi-it-te-win Family Services Inc.

P.O. Box 812

FORT FRANCES, Ontario P9A 3N1

Phone number: (807) 274-3201

Fax number: (807) 274-8435