



Anishinaabe Abinoojii Family Services

We invite applications for the following position:

FAMILY SERVICES WORKER

Location: Dryden

Contract-To Further Notice

General Description:

The Family Services Worker (FSW) is responsible for conducting culturally safe and culturally competent assessment and planning services for open protection cases and where children and youth have been removed from their home. The FSW develops, implements and evaluates a Plan of Service with the family to reduce the level of risk enabling children to return safely to their family and community. The FSW reports directly to the Resource Manager.

Qualifications:

- Bachelor of Social Work Degree with direct experience in services to children and families or comparable human services program; however a combination of related education, experience and skills may be considered;
- Knowledge of Customary Care, service development, social casework management, member First Nation communities and social structures, Anishinaabe family systems, as well as local customs and traditions;
- Knowledge and comprehension of First Nation cultural beliefs, values and norms, ceremonies, teachings and a commitment towards learning, participating, advocating and promoting the Agency and community;
- Knowledge of traditional and contemporary healing practices with experience working with Elders, Healers, and Clinicians;
- Knowledge of the Child, Youth and Family Services Act and Regulations and Child Protection Standards;
- Knowledge of the administrative structure and operations of AAFS including policies, procedures, guidelines, and protocols;
- Ability to provide culturally safe and culturally competent services through nonintrusive, culturally competent methods, approaches and practices;
- Ability to determine reasons for service, safety factors, levels of risk and/or risk of future harm;
- Ability to complete comprehensive assessments, detailed case recordings within legislated timelines;
- Ability to set, implement, and monitor service plan goals and objectives to mitigate risk and develop strategies for reunification;
- Ability to consult with and take direction from the Resource Manager at all critical decision points throughout the case planning;
- Extensive experience working with a computerized client data base;
- Excellent communication, analytical skills, planning, organizational, time management, and interpersonal skills;
- Must be committed to ensure highest level of confidentiality at all times;
- Must be able to flex daily work hours as determined by the Resource Manager;
- Must provide after hours On-Call duties as part of a rotating schedule;
- Must possess a valid Ontario G Drivers' Licence and be willing to travel;
- Must provide a current Vulnerable Sector Check and Drivers' Abstract; and
- Ability to speak Anishinaabemowin is preferred and a definite asset.

Working Conditions:

Include, but not limited to, working in high stress social settings, working with potential aggressive clientele, volatile sociopolitical environments, being called out with no notice to emergency situations, prolonged sitting and driving to semi-remote Anishinaabe communities on rough and winding class "C" roadways and in various weather conditions, exposure to diverse living conditions and community environments and different sociocultural milieus.

Salary Range: \$53,896-\$62,777 per annum

CLOSING DATE:

No later than Monday January 14, 2019 at 4:30 p.m. Late applications will not be considered.

AAFS welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Submit resume with cover letter quoting file #FSW20190114 to:
Director of Human Resources c/o 20 Main Street South, Kenora, Ontario P9N 1S7
Fax: (807) 548-1345 or by E-mail: AAFS.HumanResources@aafs.ca

Miigwetch to all who apply, however only those selected for an interview will be contacted. No Phone calls please.

Interviewees must provide a current Vulnerable Sector Check, Drivers Abstract, and three (3) Supervisory References at time of interview.

EXTERNAL POSTING