



ANISHINAABE ABINOOJII FAMILY SERVICES

EMPLOYMENT OPPORTUNITY – Internal/External

INVESTIGATION AND ASSESSMENT WORKER

Full-Time Permanent

Location – Kenora

POSITION SUMMARY:

The Investigation and Assessment Worker is responsible for conducting investigation and assessment services for all cases alleging child abuse and/or neglect. The Investigation and Assessment worker prioritizes cases where children are believed to be in need of immediate protection.

QUALIFICATIONS

- Master of Social Work Degree with experience in services for children and their families or a comparable human service program. However, a combination of skills, education and experience may be considered
- Knowledge of the Child, Youth and Family Services Act and Regulations particularly Part IV, Section 80 relating to Customary Care of the First Nations
- Expert knowledge of the Child Protection Standards in Ontario including case management and documentation requirements
- Expert knowledge of Customary Care and the philosophy of services development and delivery the communities and family structure, are well as local First Nation customs and traditions
- Working knowledge of the administrative structure and operations of Anishinaabe Abinoojii Family Services including the service delivery model, policies, procedures, guidelines and protocols
- Knowledge of and experience in traditional and contemporary healing practices with experience working with Elders, Healers and Clinicians
- Strong commitment to helping Anishinaabe children and their families by providing services in ways that respect Anishinaabe culture and spiritual practices
- Commitment to providing services in the Anishinaabe context of extended family and community involvement
- Ability to take direction and work within the policies, procedures, and guidelines and well as the mission, philosophy, and core values of the Agency
- Excellent assessment skills with proven ability to determine imminent danger to children and/or the risk of future harm to children
- Excellent investigative skills with proven ability to conduct thorough interviews and prepare comprehensive detailed case recordings, reports and case notes
- Excellent decision-making, problem-solving and planning skills
- Possession of First Aid and CPR certificates an asset
- Extensive experience working with a computerized data base
- Excellent communication, organizational, time management, and interpersonal skills
- Committed to ensure the highest level of confidentiality at all times
- Must possess a valid Ontario G Driver's License, be willing to travel and provide Driver's Abstract, and
- Ability to speak Ojibway is preferred and a definite asset.

WORKING CONDITIONS:

Include, but not limited to, working in high stress social settings, working with potential aggressive clientele, volatile sociopolitical environments, being called out with no notice to emergency situations, prolonged sitting and driving to semi-remote Anishinaabe communities on rough and winding class "C" roadways and in various weather conditions, exposure to diverse living conditions and community environments and different sociocultural milieus.

AAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

Salary Range: \$62,814 - \$77,037 per annum

We are committed to recruiting a diverse workforce that represents the First Nations communities that we serve. Preference will be given to Internal and/or Indigenous applicants. Please self-identify upon applying.

AAFS welcomes and encourages applications from peoples with disabilities and will provide accessibility accommodations as part of the application process upon request.

Applicants resumes may be used to create a qualified candidates list for recruitment of other positions within our organization.

IF THIS EXCITING OPPORTUNITY INTERESTS YOU, PLEASE SUBMIT YOUR RESUME WITH COVER LETTER QUOTING FILE #I&A2023OUF to:

Manager of Human Resources c/o 20 Main Street South, Kenora, Ontario P9N 1S7 Fax: (807) 548-1345 or by E-mail: AAFS.HumanResources@aafs.ca

DEADLINE TO SUBMIT APPLICATION IS: Open Until Filled