



RAINY RIVER FIRST NATIONS

Invites applications for the position of

COMMUNITY CARE PROGRAM

Requires the following positions

CULTURAL COORDINATOR

Under the supervision of the Director of Family Services, the Cultural Coordinator will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Rainy River First Nations.

The Cultural Coordinator will support the enhancement of positive and strong cultural identity of the First Nations, its workers, and clientele we serve by regularly-scheduled cultural events. This is done to facilitate preservation and promotion of traditional practices within member First Nation.

The Cultural Coordinator will be of Anishinaabe decent with demonstrated knowledge, understanding of, and personal commitment to the Anishinaabe way of life. Additionally, the Cultural Coordinator will have the commitment and ability to guide and support other aboriginal people in their desires and efforts to embrace Anishinaabe values and traditions.

The role of the Cultural Coordinator is based on establishing a trusting relationship with families and individuals in order to help and support them and as such will not undertake protection responsibilities within the team.

ADDICTION SUPPORT WORKER

The Addiction Support Worker will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge and the overall vision of Rainy River First Nations.

The Addiction Support Worker will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues related to Rainy River First Nations. The Addiction Support Worker will develop culturally competent practice skills that are congruent to the unique needs of the Rainy River First Nations.

YOUTH WORKER

As part of the Community Care team, you will be actively supporting youth, both in and out of care and on and off the First Nation, to achieve their individual goals and provide them assistance and support with daily activities. You will be working a variety of shifts (day, evening or overnight) some after-hours work may be required to meet the needs of our youth dependent on planned activities. This is a contract term position.

The role of the Youth Worker is based on establishing a trusting relationship with families and individuals in order to help and to support them and as such will not undertake protection responsibilities within the team however still has a duty to report.

TERMS AND CONDITIONS:

- Must be able to provide current Criminal Reference Check satisfactory to the First Nation;
- Must adhere to the Rainy River First Nations' Drug Testing Policy;
- Must have the ability to work flexible work hours, which may include evenings and weekends;
- Must have valid driver's license and access to a vehicle.

COMPLETE JOB DESCRIPTIONS CAN BE MADE AVAILABLE ON REQUEST.

Please apply in writing by **4:00 P.M. Friday May 24, 2019**. Applications must include a cover letter, current resume, three (3) employment related references, two of which must be from a current or recent supervisor with written permission to contact the references.

Complete Job Description available upon request.

Please submit application to: **Verna DeBungie – Human Resources**
Rainy River First Nations
P.O. Box 450
Emo ON POW 1E0
Email: v.debungie@rrfns.com

For further information, please contact Verna DeBungie at (807) 482-2479 ext. 249.

We thank all applicants but only those invited for an interview will be contacted.

The Rainy River First Nations is an equal opportunity employer.