

**POSITION SPECIFICATION**

**POSITION TITLE:** MINE SHIFT SUPERVISOR (2 Positions), Rainy River Project

**LOCATION:** Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

**POSITION SCOPE:** The role of the Mine Shift Supervisor is to provide leadership and direction to Mine employees in the safe achievement of mining and production targets as forecast. Supervise a team of Mining operators in their daily activities. The Mine Shift Supervisor will also assist in the development of Mine employees and the efficient operation of the Mine.

- RESPONSIBILITIES:**
- Oversee the Mine operating teams ensuring efficient mine operations***
- Ensure that mining production targets, schedules and priorities for the Mining teams are safely achieved.
  - Plan, organize and control mine activities.
  - Ensure that the mine produces at the lowest possible cost while achieving planned targets.
  - Ensure Mining teams are informed of priorities and any changes to priorities.
  - Maintain safety and environmental systems consistent with business policies
  - Regularly tour and inspect the Mine to identify and address any health and safety, environmental, production, equipment, and personnel issues.
  - Collaborate with the Mine Technical, Maintenance, and Contractor teams to efficiently execute mine plans.
  - Other related duties to support the team as required to ensure the Rainy River Mine is a success.

***Manage the Mine operating team***

- Provide assistance to the HR team and ownership in the hiring of Mine employees.
- Engage and lead the mine operating teams in a Zero Harm, open communication, and continuous improvement culture.
- Ensure employees have a clear understanding of work objectives and expectations of performance levels.
- Ensure that direct reports are provided with the training required for their current tasks and future needs.
- Conduct performance reviews and provide feedback to direct reports.
- Complete all time entry, vacation requests and scheduling

# newgold<sup>TM</sup> Rainy River Project

**KNOWLEDGE, SKILLS & ABILITIES:**

- University degree or Technical Diploma in a related field or equivalent experience
- Professional certification in related area
- 5 - 6 years of related experience
- Minimum 3 years of experience in a supervisory role
- Solid understanding of open pit mining practices and equipment capabilities
- Solid working knowledge of mining procedures
- Good understanding and working knowledge of the applicable legislation and regulations for mines

**COMPENSATION:**

A competitive salary, performance bonus plan, and benefits, will be provided.

**CLOSING DATE:**

Friday, May 8, 2015 at 4:30PM

**HOW TO APPLY:**

Please apply by completing the online Job Application Form and by attaching your Cover Letter and Resume.

The online Job Application Form can be found at:

<http://newgold.com/rrcareers>