

Job Posting Title

Chief Geologist

Posting Date

April 6, 2017

Application Deadline

June 6, 2017

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Position will be posted until application deadline or until filled.

Department

Mining

Tasks

The role of Chief Mine Geologist is to oversee activities related to the modeling and examination of geological data or

processes and to ensure operating guidelines are followed. Institute procedures, practices and techniques in the geology functions.

Oversee activities in the geological function

- Respond and provide advice to questions regarding grade control and geological modeling.
- Supervise geological analysis and modeling.
- Control costs with respect to mine geology and maximize efficiencies by implementing approved recommendations.
- Recommend alternative procedures, methods, and policies to improve performance, ensuring compliance with industry regulations and organizational requirements.
- Contribute to the development of policies and procedures with respect to geological modeling and grade control.
- Be a part of mining geological task forces.
- Stay current with mine geology trends and introduce any new information into work assignments.
- Assign tasks to less experienced employees and provide direction and guidance on complex issues.
- Continually develop product or technical knowledge and skill set of team and self.
- Continually develop, monitor, and coach a team of technical professionals

Analyze data and prepare technical reports to assist in the decision making process

- Analyze data and issues with respect to geological modeling and grade control.
- Oversee the preparation of technical reports and documentation to ensure compliance with industry and operational requirements.
- Ensure the reconciliation of mine with mill data, and mine with reserve and resource data.
- Manage databases and review data for production and reconciliation purposes.

Provide production and extraction information

- Provide assistance in the training and skill development with regards to technical issues in mine geology.
- Relay information with regard to ground control and other geologically related issues.
- Relay information on operating guidelines, compliance regulations and policies.

Manage and lead the Geological Operation team

- Take a leading role in the employment and development of staff.
- Ensure ongoing effective management of staff by setting clear performance goals, providing regular feedback and development through training.
- Ensure direct reports are developed, trained and coached to obtain optimum efficiencies.
- Ensure there is the necessary staffing and equipment available to meet production targets and at the same time maintain costs within the established budget guidelines.
- Ensure direct reports are assisted to achieve their full potential.
- Resolve any employee relations issues that may arise.
- Other related duties to support the team as required to ensure the Rainy River Project is a success.

Requirements

- Must be able to relocate to Rainy River District in Northwestern Ontario
- A Bachelor's degree in Geology, Geotechnical Engineering or Geology Engineering
- Minimum of 10 years' experience in an underground and / or open pit mining environment
- Strong leadership abilities in a production situation
- Knowledgeable in data management and geological and resource estimation tools
- Excellent organizational skills with attention to detail

- Ability to work effectively as part of a team effort as well as individually
- Strong interpersonal and both oral and written communication skills
- Ability to work with all levels of the organization
- Experience as a qualified person working with NI 43:101 Technical Reports

Contract Type

Permanent

Employment Fraction

Full-time