

Job Posting Title

Drill Trainer

Posting Date

June 17, 2016

Application Deadline

July 17, 2016

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and be a part of our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Department

Mining

Tasks

The Drill Trainer has a primary responsibility to ensure that employees receive the knowledge and practical training to be a safe and productive Surface Miner. They will also be expected to support the development of workers in other related fields as requested (i.e. dewatering, maintenance, etc.). Training must be completed in accordance to Common Core

Standards while ensuring Heavy Equipment Operators have the skill level to accommodate the Mine Sites need. The Drill Trainer must also develop/co-develop, monitor, communicate and ensure an understanding of departmental Safe Operating Procedures. In this role you will foster healthy relationships and maintain communications with all stakeholders of the operation to help ensure training needs identified are addressed in a timely manner.

- The Drill Trainer provides training for Surface Mining employees in accordance with Ontario Common Core Requirements, ensuring that employees are trained to perform their duties using best practices, and ensuring they are capable of adhering to Mining process requirements, quality and efficiency.
- Ensure that training records are maintained and accurate.
- Perform training needs analysis by assessing the skill level, performance, and competence of each learner.
- Adapt training techniques to the learning style of our employees.
- Support Mining activities and assist in attaining department metrics.
- Provide input on cross-training strategies.
- Operate various type of drills in support of mining operations.
- As a Drill Trainer you may also be required to develop the skills necessary to effectively teach OH&S related courses.
- Demonstrate in-depth process and system knowledge of our operating equipment.
- Develop and assist in the implementation of Continuous and Process Improvement ideas.

Requirements

- Grade 12 Diploma or GED preferred
- 10 years of operating experience with drill equipment and operation (Rotary, DTH, etc.) at a mining site.
- A minimum of 4 years of training experience.
- Certified Training Practitioner (CTP) certification preferred
- Direct experience assessing training needs, working with the Common Core Curriculum preferred
- Advanced written and oral communication skills, with the ability to communicate with individuals at all levels of learning.
- Must be capable of creating a positive learning environment, conveying objectives clearly, encouraging and motivating trainees, and evaluating learning outcomes.
- Able to build and maintain lasting relationships with other departments, key business partners, and other stakeholders.

Contract Type

Permanent

Employment Fraction

Full-time