

Job Posting Title

Health and Safety Advisor (Temporary - 1 year)

Posting Date

January 20, 2016

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Department

Health and Safety

Tasks

The role of Safety Advisor is to promote, coordinate, and implement activities to maintain and improve high levels of health, safety and security. The Incumbent will Develop and implement programs and activities necessary to prevent incidents that may result in personal injury or property damage, prepare emergency response plans, industrial hygiene management and associated testing, and provide necessary safety training for management and staff. This position is based full-time at the Project Site and works 10 days on, 4 days off during construction.

Develop, implement and convey safety and security procedures

- Inform supervisors and staff about the health and safety content of training courses.
- Work with other operations to determine current safety and training issues.
- Respond to queries and provide information to all employees and safety committees.
- Implement and control security systems and procedures throughout the mine site.
- Monitor the contract security service and assigned support staff.

Implement activities for employee health and safety

- Ensure the effective implementation of all health and safety related activities.
- Maintain and operate industrial hygiene equipment to ensure compliance with company and regulatory requirements.
- Conduct industrial hygiene and medical testing such as audio and respiratory.
- Adhere to policies and procedures related to health and safety and follow established procedures and quality standards.
- Prepare reports and complete required documentation related to health and safety.
- Ensure required reference material is current and consistent with regulations and policies.
- Establish and manage a data tracking system.
- Provide assistance with special projects related to health and safety.

Contribute to the development, implementation and support of Emergency Response programs

- Coordinate training sessions such as First Aid and other Emergency Preparedness Training for managers and staff.
- Work with all departments to establish and implement emergency procedures ensuring all employees know what to do in the case of an emergency.
- Manage the training programs and ensure all affected employees are informed of any updates or changes.
- Coordinate training in Mine Rescue procedures for an appropriate number of employees.
- Build and maintain positive and informative relationships with emergency preparedness groups such as Mine Rescue, Local Fire Departments and Emergency Equipment Suppliers.

Coordinate the implementation of effective safety and security training programs

- Coordinate the safety security programs and ensure that they are effective.
- Ensure that employees that are required to, attend the training sessions.
- Maintain records ensuring they are in compliance with company guidelines.
- Ensure trainers receive "Train the Trainer" courses and are knowledgeable in the materials related to the training they are conducting.
- Provide training for employees to enable them to perform their duties safely.
- Ensure new employees, contractors and visitors attend introduction training programs.

Requirements

- College or Technical diploma in a related field
- First Aid / Emergency Response Training

- Experience in safety and security in the mining field
- 3 - 5 years of related experience
- Comprehensive knowledge of the Occupational Health & Safety Act and Regulations for Mines and Mining Plants
- Mine rescue training and loss control methods
- Experience conducting training programs
- Strong organization skills with the ability to plan and schedule programs and activities
- Effective communication and interpersonal skills
- Ability to work with all levels of the organization

Contract Type

Temporary