

Job Posting Title

Mine Site Controller

Posting Date

May 31, 2017

Application Deadline

June 30, 2017

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.

Department

Finance

Tasks

This position is responsible for leading Financial Reporting, Financial Planning, Business Improvement and Information Technology at the Rainy River site in a manner that is consistent with a publicly traded company.

- Acts as a member of the Site Management Team: Provides direction to the team in gathering and reporting all financial data for the site in a manner that is consistent with running a lean, efficient, computerized site. Liaises with Corporate office to communicate all financial reporting expectations from Corporate to site management.
- Financial Reporting: Develops and presents to Corporate Finance and Rainy River Site management on a timely basis, meaningful and accurate financial information to reflect the sites financial performance, for use in internal decisions and for public disclosure. Integrates the financial reporting with the requirements of the Corporate office to ensure that public reporting is completed in a timely and meaningful manner. Prepares on a periodic basis a cash projection to support future cash requirements and allow corporate planning of cash needs.
- Accounting and Controlling: Protects the corporate assets and supports the control of operational and administrative costs through the development and implementation of sound accounting policies, procedures and systems to ensure appropriate internal controls exist. The position includes taking a leadership role in the Company's responsibility to Sarbanes Oxley reporting requirements for both the US and Canada. Ensures Rainy River financial reports are accurate and in compliance with US GAAP and with IFRS.
- Financial Planning: Assures effective utilization of current and future financial resources through sound budgeting, planning and forecasting. Includes: the initiation and management of the annual budget process and development of an appropriate Rainy River budget annual budget and life of mine forecasting models.
- Taxation: Minimizes tax liabilities through planning, researching, executing and defending all international and local taxes applicable to Rainy River site.
- Insurance: Responsible for the effective management of financial risk through appropriate insurance in all aspects of the Rainy River site including
 - o In conjunction with the Company insurance broker assesses the project risks and recommend appropriate coverages.
 - o Liaises with corporate office for corporate coverages.
 - o Manages project claims.
 - o Facilitates all Certificates of Insurance from Contractors.
- Audit: Develops, implements and maintains appropriate internal and external audit procedures to protect and control financial loss and to ensure legislative compliance. Manages the overall audit and review requirements of the Rainy River site and ensures they meet Company requirements.
- Filings: Ensures that all required statutory financial filings are made as and when required.
- Treasury: Manages the site cash resources and cash flow statement.
- Business Improvement: Fosters a business improvement culture by championing and directing continuous improvement opportunities and initiatives in site operations and supporting systems. Oversees implementation of new initiatives through collaboration with various site teams. Provides operational analyses and supporting information across all areas of site operations to achieve departmental KPIs. Oversees design and measurement of applicable metrics and support post-implementation analysis.
- Information Technology: Through the position's direct reports, source, recommends and implements an appropriate financial information technology platform applicable to an operating mine environment to ensure the effective and efficient support to the site and for financial reporting purposes. Oversees the IT department to ensure the site is operating through effective use of information technology and systems.
- Payroll: Oversees the site wide payroll and provides the review/audit function.
- Leadership of People: Using a team based approach, develops a finance, business improvement and information technology department that ensures the site is supported by the requisite financial, information technology and administrative skill-sets through their selection, training and development. Provides inspirational, innovative and intellectual leadership to the team.

Requirements

- Must be able to relocate to Rainy River District in Northwestern Ontario
- Bachelor of Commerce and Business Administration followed by an Accounting designation such as CA, CGA or CMA.
- 10 -15 years progressively more senior experience in an industrial environment, preferably with a mining background.
- Demonstrated knowledge of Sarbanes Oxley and IFRS reporting requirements.
- Strong, demonstrated leadership capabilities including the ability to lead with vision, set an example, stimulate intellectually, be innovative, communicate excellently.
- Knowledge and experience working with business computer system, understanding of integration issues and how all the pieces (accounting, purchasing, inventory control, equipment control, payroll, costing) all fit together.

Contract Type

Permanent

Employment Fraction

Full-time