

***Job Posting Title***

Technical Services Superintendent

***Posting Date***

March 30, 2017

***Application Deadline***

April 30, 2017

***Company***

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

***Project***

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day

***Department***

Mining

***Tasks***

The role will involve the management of the Technical Services team of Engineers, Geologists and Surveyors including liaising with the Mine operations department to ensure information is collected in a timely manner.

Responsible for the supervision of the design, planning and scheduling of the Rainy River Operations to ensure the

development, and production targets of the open pit and underground operations are continually achieved or exceeded.

In addition, there is a responsibility to ensure that the mine plans and schedules are communicated to the Mine Operations Superintendents, Foreman and through reports, weekly, monthly and 3 monthly plans and daily meetings.

## Safety

- Ensure designs are safe and conform to best practice standards.
- Include geotechnical considerations for all design work.
- Promote and enforce safe work practices.
- Ensure exposure to hazards are minimized or eliminated through design practice.
- Ensure proper and timely compliance with statutory and company obligations.
- Include any safety issues on designs and correspondence.
- Review the mine design criteria used open pit and underground, and recommend improvements.
- Review Geotechnical data to ensure ground stability and minimize dilution.
- Identify any hazards in regard to mining production targets.

## Professional/Personnel Development

- Ensure legislative requirements are met.
- Develop career path objectives for Engineers, Geologists and Surveyors, including professional development courses.
- Identify appropriate training programs for Technical Staff.
- Attend at least one professional development course.

## Financial

- Prepare annual open pit and underground mine schedules for mine budgets.
- Prepare Mine Reserve statements to NI43-101 standard
- Optimize mine design to reduce open pit and underground costs.
- Review monthly costs and identify areas for focus.
- Continually monitor progress against budget and schedule.
- Prepare mine designs purpose of Reserve statements.
- Continually review operations and production requirements to assess cost saving potential.
- Financial evaluation of capital works projects.
- Economic analysis of cut off grades, alternative methods, etc.

## Production

- Ensure that plans are produced in a timely manner ensuring that all development and production requirements associated with the open pit and underground operations are met.
- Ensure Mine general Foreman has production plans to ensure KPI's are met.
- Produce life of mine schedule, including priorities and milestones.
- Liaise with Metallurgy department to communicate mine production forecast.
- Carry out mine planning processes for the mine, including determination of design parameters.
- Undertake projects and other specific tasks as required by Manager Mining.
- Assist in the preparation of monthly site reports.
- Ensure geotechnical input is provided for design and production applications as part of the normal operational schedule.

- Research engineering best practice and recommend appropriate site application.
- Development and coordination of mine improvement/resource optimization projects.
- Preparation of designs and mining estimates for the annual ore resource and reserve report.

### ***Requirements***

- Must be willing to relocate to the Rainy River district located in Northwestern Ontario
- High professional and ethical standards.
- Strong communication skills and report writing.
- Proficient in the use of spreadsheets and specialist mining software.
- Extensive experience with open pit and underground mining methods using mechanized equipment.
- Minimum of Fifteen (15) years in open pit and underground mining engineering roles, including:
- Graduate program encompassing open pit or underground time & shift supervision
- Ventilation Engineer
- Production Engineer (Drill & Blast)
- Short term Planning Engineer (Development Design & 12 month Scheduling)
- Long term / Senior Planning Engineer (Strategic Planning & LOM Scheduling)
- Senior Production Engineer
- Tertiary qualification in Mining Engineering or equivalent
- Experience with Mine Design and Production Scheduling software (Minesight (OP) and Deswik (UG) preferred)
- Senior First Aid Certificate.

### ***Contract Type***

Permanent

### ***Employment Fraction***

Full-time