

Job Posting Title

Environmental Compliance Coordinator (Technical Writer)

Posting Date

February 27, 2017

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, is constructing a combined open pit and underground mine, processing 21,000 tonnes per day.

Position will be posted until the application deadline or until filled.

Department

Environment

Tasks

We are looking for an individual well-versed in Ontario's Environmental Regulations and Laws to support our team in assuring our company remains compliant with regulatory approval and permit requirements. You will be engaging with most operating departments and supporting them to incorporate requirements into operating practices and procedures, reinforcing that compliance is a natural part of all systems and processes.

The schedule is Monday to Friday, 9-hour day from 7:00am to 4:30pm, with every second Monday or Friday off. The successful candidate must relocate to the Rainy River District.

The Environmental Compliance Coordinator's key responsibilities include but are not limited to:

- Work with operating departments to understand which commitments apply and can be incorporated into developing and existing work practices and procedures.
- Work with operating departments to identify accountabilities within their departments and develop training requirements to insure that people and tools are in place address commitments.
- Identify gaps and review priorities in existing compliance management systems and procedures.
- Set timelines for response actions and ensure the actions are being addressed.

- Develop audit process to:
 - o Confirm that processes that are developed are working
 - o Review non-compliance events for continual improvement

Requirements

- 10 years' experience in developing and managing Environmental Management Systems (or equivalent).
- Have some experience as a field auditor/investigator
- Have first-hand knowledge of the Federal and Provincial (Ontario) regulations such as EPA, DFO, Metal Mine Effluent Regulations, Lakes and Rivers Improvement Act, and Species at Risk Act.
- Solid understanding of the environmental impact of mining and milling processes
- Experience and competency in Aboriginal/First Nations engagement
- Effective oral and written communication skills with both internal and external contacts

Contract Type

Permanent

Employment Fraction

Full-time