

## JOB OPPORTUNITY

JOB TITLE: PART-TIME INTERIM HEALTH CARE ATTENDANT (RN/RPN STUDENTS)

JOB REF NO: 23-2020

DEPT: NURSING

SITE: RAINYCREST LONG TERM CARE, FORT FRANCES

UNION / NON: CUPE 65-03

### QUALIFICATIONS:

- Personal Support Workers (PSW) or equivalent Health Care Aide (HCA) certificate/experience;
- Education/courses and experience related to the care of the elderly would be an asset;
- Current CPR certification would be an asset;
- Understands and maintains confidentiality;
- Physically capable of performing the essential duties of the job;
- Working knowledge of computer software would be an asset;
- Familiar with Occupational Health & Safety Workers' rights and responsibilities;
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and prioritize workload;
- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

**Nurses, both Registered Nurses (RN's) and Registered Practical Nurses (RPN's), can also work in the capacity of a Personal Support Worker as long as the following two conditions are met:**

- **in the opinion of the hiring manager at the Long-Term Care facility, the Nurse has adequate skills and knowledge to perform the duties of a personal support worker, and**
- **has completed their first year of their RN/RPN program and is enrolled in school the previous semester**

### RESPONSIBILITIES:

This position is responsible for the direct care of the residents as indicated by the resident care plan under the supervision of registered staff. The HCA is responsible to report to the Registered Nurse (RN) or Registered Practical Nurse (RPN), any change in the resident's condition. The HCA works as part of a multidisciplinary team.

Interested and qualified candidates are invited to submit their resume and Employment Application form by using one of the following options:

1. Email to: [Human.Resources@rhcf.on.ca](mailto:Human.Resources@rhcf.on.ca)
2. Fax to: 807-274-2898 Attention: Human Resources
3. Mail or hand deliver to: Human Resources, 110 Victoria Avenue, Fort Frances, ON P9A 2B7

Resumes accepted for consideration on our advertised positions must quote the job reference number along with the job title. We wish to thank all applicants, however, only those invited for an interview will be contacted directly.