

REGISTERED NURSE

Organization: Ministry of the Solicitor General

Division: Thunder Bay Jail

City: Thunder Bay

Job Term: 3 Temporary on-call positions, 6 months with possible extension

Job Code: C50052 - Nurse 2, General (COR)

Salary: \$1,268.82 - \$1,581.87 Per Week*

*Indicates the salary listed as per the OPSEU Collective Agreement.

Posting Status: Open

Job ID: 135216

Are you a conscientious, well-organized Registered Nurse, with a strong commitment to the care and well-being of others? If so, please consider this rewarding opportunity to join the health care team with the Thunder Bay Jail, Ministry of the Solicitor General.

Thunder Bay is a modern community that offers high quality amenities and a diversified economy. With a lower cost of living and an average commute time of 10 minutes, this is the place to consider your next career!

Please note this is a continuous posting ad. The recruitment and selection processes will begin after May 23, 2019. This posting may be extended and available until the position is filled. Please submit your application once only.

We welcome recent grads who are Registered Nurse in good standing with the College of Nurses of Ontario to consider this opportunity.

What can I expect to do in this role?

In this role, you will:

- Conduct health assessments for the purposes of triage and on-going care
- Plan for and provide health care treatment
- Monitor adherence to treatment plans and response to health care interventions
- Liaise with community care providers to obtain health histories and to facilitate transitional care at discharge for both remand and intermittent inmates
- Participate in case management
- Advocate for and encourage patient participation in the plan of care
- Act as a resource for patients, staff and external stakeholders by sharing your knowledge and expertise
- Work collaboratively as a member of the inter-professional team to develop, implement and evaluate patient-specific plans of care
- Contribute to health program development within the institution
- Establish and maintain positive working relationships with other staff members and external stakeholders
- Provide emergency care, acute care, crisis intervention, health teaching, and counselling, when required, both for patients considered medically stable and unstable
- Practice in accordance with the College of Nurses of Ontario Practice Standards and Ministry expectations
- Practice in accordance with the security requirements of the institution

Please read the following information carefully and customize your cover letter and resume to the qualifications listed on the job ad.

How do I qualify?

Mandatory Requirements

- You are currently a Registered Nurse in good standing with the College of Nurses of Ontario

Nursing Knowledge and Experience

- You have knowledge of professional standards and guidelines, best practice guidelines, and nursing theories, practices and relevant legislation (such as Regulated Health Professions Act, Health Care Consent Act, Mental Health Act)
- You are able to complete a comprehensive health assessment
- You can elicit, interpret and evaluate information from patients and other sources and draw conclusions to develop treatment and care plans
- You are able to evaluate patient responses to planned interventions and to modify interventions in collaboration with the inter-professional team to achieve established goals
- You can address emergency situations and implement appropriate therapeutic interventions

Other Essential Skills

- You have excellent critical thinking and organizational skills to provide emergency, urgent and routine health care
- You have effective oral and written communication and health teaching skills to deal effectively with staff and clients
- You can work as a member of an inter-professional team and with a diverse client group

Hours of Work

- These are temporary, irregular on-call positions, the duration of assignment is 6 months with possible extension. The hours of work are 0-40 hours per week. You are expected to work rotating shifts in a health care unit that provides 7 days per week service, up to 24 hours a day

Additional Information:

Address:

- 3 Temporary - Irregular On-Call, duration up to 6 months, 285 Macdougall, Thunder Bay, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Compensation Group: Ontario Public Service Employees Union

Schedule: 4-7

Category: Health and Social Services

Posted on: Thursday, May 2, 2019

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you. (Note: If a Vulnerable Sector Screening Check is required, it must also be obtained in person at your local police service).

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

How to apply:

1. You must **apply online**.

2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the **Writing a Cover Letter and Resume: Tips, Tools and Resources**.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the **job description** to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please **Contact Us** to provide your contact information. Recruitment Services staff will contact you within 48 hours.

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment. Remember: The deadline to apply is **Friday, June 28, 2019 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

Job advertisements for positions that have been designated bilingual will be provided in both English and French on the website. Positions that are not designated bilingual are not translated and are displayed in English only on both the English and French versions of the website.

Les annonces d'emploi pour les postes désignés bilingues sont publiées en anglais et en français sur le site Web. Les annonces pour les postes qui ne sont pas désignés bilingues ne sont pas traduites et elles figurent en anglais seulement, tant dans la version française que dans la version anglaise du site.

The Ontario Public Service is an inclusive employer.

Accommodation is available under the **Ontario Human Rights Code.**

Note: The only website where you can apply on-line for positions with the Ontario Public Service is <http://www.gojobs.gov.on.ca>