



Anishinaabe Abinoojii Family Services

EMPLOYMENT OPPORTUNITY – Internal/External Posting

Senior Prevention Services Worker

Contract position – maximum one year

Location – Animakee Wa Zhing #37 / Regina Bay

POSITION SUMMARY:

The Senior Prevention Worker (SPW) shall, based on need provide, varying levels of Prevention Services to the community, children, and families. Outcomes of service provision will ensure the well-being of children, reduce incidences of abuse and neglect, support and strengthen family units, and reduce the number of children requiring alternative placements or admission to care by increasing family and community awareness, establishing community education programs, developing partnerships, and coordinating services with community service providers and other local resources. The SPW shall direct and supervise the program staff and maintain responsibility for the administration of the prevention program.

QUALIFICATIONS

- Community College Diploma with minimum three years experience in the management of services for children and their families or a comparable human service program, however, a combination of skills, education and experience may be considered
- Knowledge of Customary Care and the practice of Prevention and Family Preservation, service development, social casework management, member First Nation Communities and social structures, Anishinaabe family systems, as well as local customs and traditions
- Familiarity of the Child, Youth and Family Services Act and Regulations
- Knowledge of the administrative structure and operations of Anishinaabe Abinoojii Family Services including policies, procedures, guidelines, and protocols
- Knowledge of family dynamics, child development, mental health, addictions, crisis intervention, parenting skills, life skills, budget strategies, and family support systems
- Knowledge of the First Nations in Kenora area including tribal and external services and service agencies in the area
- Ability to encourage and provide culturally safe and culturally competent prevention programs that are primary, secondary, and tertiary with traditional or conventional services
- Ability to empower families to become their own best advocates
- Ability to consult with and take direction from the Resource Manager and to work in collaboration with the First Nation Liaison
- Ability to plan, develop, administer, and participate in special projects assigned by the Resource Manager and /or the Director of Prevention Services
- Ability to establish and maintain purposeful relationships with children, youth and families, community staff, and all relevant others within AAFS and the community
- Ability to prepare comprehensive case recordings, case notes, reports, and statistical information within timelines as set out by standard
- Excellent communication, time management, organizational, problem-solving, and interpersonal skills
- Committed to ensure the highest level of confidentiality at all times
- Must possess a valid Ontario G Driver's License, be willing to travel and provide a Drivers Abstract
- Preference will be given to Animakee Wa Zhing #37 / Regina Bay community members, and
- Ability to speak Ojibway is preferred and a definite asset.

WORKING CONDITIONS:

Include, but not limited to, working in high stress social settings, working with potential aggressive clientele, volatile sociopolitical environments, being called out with no notice to emergency situations, prolonged sitting and driving to semi-remote Anishinaabe communities on rough and winding class "C" roadways and in various weather conditions, exposure to diverse living conditions and community environments and different sociocultural milieus.

AAFS requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

Salary Range: \$60,700-74,445 per annum

We are committed to recruiting a diverse workforce that represents the First Nations communities that we serve. Preference will be given to Internal and/or Indigenous applicants. Please self-identify upon applying.

AAFS welcomes and encourages applications from peoples with disabilities and will provide accessibility accommodations as part of the application process upon request.

Applicants resumes may be used to create a qualified candidates list for recruitment of other positions within our organization.

**IF THIS EXCITING OPPORTUNITY INTERESTS YOU
PLEASE SUBMIT YOUR RESUME WITH COVER LETTER QUOTING FILE
SPW2024OUF to:**

Manager of Human Resources by Email: AAFS.HumanResources@aafs.ca
or c/o 20 Main Street South, Kenora, Ontario P9N 1S7 or by Fax: (807) 548-1345

DEADLINE TO SUBMIT APPLICATION IS: OPEN UNTIL FILLED