

**JOB POSTING**

**POSITION OVERVIEW: SURFACE MINER (82 Positions), Rainy River Project**

We are recruiting for our 'Wave 1' Surface Miner. This comprises of approximately 82 positions. Initially 12 positions will start October 1, 2015. For these positions, we will be looking for individuals to train, mentor and coach less experienced employees. We will support these recruits by providing development in coaching / training skills, as well as training on our mining equipment. Between January and March of 2016, we will be onboarding an additional 70 Surface Miners. For all employee's, we will provide training, mentoring, and coaching as part of our onboarding process, to suit their level of experience.

After the initial training period, the regular schedule will be 7 days on, 7 days off, 12 hours shifts, rotating between day and night shifts.

**LOCATION:** The Rainy River Project, located 65 km northwest of Fort Frances, ON.

The role of the Surface Miner is to provide support to mine operations, mainly through operating heavy equipment to ensure that production activities are performed in a safe and efficient manner and production objectives are met. The responsibilities of the Surface Miner will vary depending on experience from entry level roles to more senior surface mining positions.

**RESPONSIBILITIES:** Surface Miner responsibilities vary depending on level of experience and qualifications and may include the following activities:

- Operate mining equipment in a safe and efficient manner, perform pre-operational checks and regularly cleans, lubricates and refills equipment to ensure the equipment runs safely and efficiently.
- Operate wheel / track dozer to efficiently move overburden, waste, and ore materials
- Operate blasthole drill effectively
- Safely load blast holes with explosives
- Operate pit front shovel to excavate overburden, waste, and ore from the mine
- Operate loader to load overburden, waste, and ore into haul trucks
- Operate haul truck to transport overburden, waste, and ore from the mine
- Operate grader to level overburden, waste, and ore to specification and maintenance of mine haul roads
- Surface mine labour support
- And other activities to ensure safe, efficient and productive surface mining operations

**KNOWLEDGE, SKILLS & ABILITIES:**

**Education:**

- Grade 12 diploma / GED preferred
- Valid Drivers' License preferred

**Experience:**

- Previous experience operating heavy equipment in an industrial environment is considered an asset
- Heavy Equipment Operator Training is desirable
- Completed Ontario Common Core Training or equivalent is an asset, have a valid blasting certificate and First Aid / Mine Rescue Training is considered an asset

**Other:**

- We are willing to train people with a passion for working safely and making a difference at work.
- Strong communication skills
- Demonstrated leadership in safety is essential in this role
- Strong drive to learn new skills
- Willingness to take on progressively more responsibilities as you grow and develop with the company
- Aptitude for mechanics with the ability to handle heavy machinery
- Ability to read and comprehend instructions and signage
- Ability to think and act decisively
- Ability to work with minimal supervision
- Physically fit with the ability to perform physical labour
- Accuracy in recording details

**COMPENSATION:**

A competitive salary, performance bonus plan, and benefits, will be provided.

**DEADLINE FOR APPLICATIONS:**

**Monday, August 17, 2015 at 12 Noon.**

**HOW TO APPLY:**

To be a part of this exciting opportunity, please apply by creating a profile in our e-Recruit system. This application process includes providing a cover letter and resume.

The list of our available positions and the link to our e-Recruit system can be found at: <http://newgold.com/rrcareers>