

## **POSITION SPECIFICATION**

- POSITION TITLE:** **TEMPORARY EQUIPMENT OPERATOR** (this is a temporary position to support Construction, starting immediately and will go until approximately the end of 2016. This position will require shift work. The schedule will be 10 days on followed by 4 days off, 10 hour shifts).
- LOCATION:** Do you want to be part of the development and start-up of one of Canada's premier mining operations? We are looking for dynamic individuals to join our team and live in our community as we pursue this exciting project. The Rainy River Project, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day.
- POSITION SCOPE:** The Temporary Equipment Operator will be responsible for operating heavy equipment in a safe and appropriate manner. Heavy construction equipment may include front-end loaders, dozers, excavators, and other pieces of equipment. He or she must always perform circle checks of equipment and clean, maintain and secure all equipment as directed by legislation, policies and procedures.
- RESPONSIBILITIES:**
- The responsibilities will be focused on earthworks which includes access road construction, equipment laydowns, and tree clearing.
  - Checks heavy equipment using approved circle check procedures before operating to ensure that mechanical, safety, and emergency equipment is in good working order.
  - Operates hydraulic pumps, safety valves, and any other necessary mechanical components.
  - Operates gasoline and diesel powered units.
  - Adheres to workplace safety policies, regulations and compliances.
  - Communicates any unsafe conditions or accidents/injuries in a timely manner to the supervisors in order to facilitate prompt correction or reporting.
  - Disables cellular phones and other sources of distraction at all times while operating heavy equipment.
  - Diagnoses / identifies defects in heavy duty equipment.
  - Cleans, lubricates and perform other minor maintenance work.
  - Other related duties to support the team as required to ensure a safe, efficient and productive environment which contribute to the success of the Rainy River Project
- KNOWLEDGE, SKILLS & ABILITIES:**
- Previous experience operating heavy equipment ie) front end loaders, dozers, graders, excavators is a minimum requirement
  - Grade 12 diploma or GED (preferred but not essential)
  - Valid Drivers' License
  - Proven leadership and understanding of human behaviour
  - Strong communication skills
  - Demonstrated leadership in safety is essential in this role
  - Strong drive to learn new skills
  - Willingness to take on progressively more responsibilities as they grow and develop with the company
  - Aptitude for mechanics with the ability to handle heavy machinery
  - Ability to read and comprehend instructions and signage
  - Ability to think and act decisively
  - Ability to work with minimal supervision

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- Physically fit with the ability to perform physical labour
- Accuracy in recording details
- Ability to work under pressure and produce high quality work within time constraints.

**COMPENSATION:**

- A competitive salary, benefits, and performance bonus will be provided.

**HOW TO APPLY:**

- Please apply by completing the online Job Application Form and by attaching your Cover Letter and Resume.
- The online Job Application Form can be found at: <http://newgold.com/rrcareers>

**DEADLINE FOR APPLICATIONS:**

**Thursday, May 14, 2015 at 12noon**