

Job Posting Title

Finance Manager

Posting Date

October 30, 2018

Application Deadline

December 30, 2018

Company

New Gold is a Canadian intermediate gold mining company listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE MKT) under the symbol NGD. At New Gold, our values drive every decision and action we take:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

New Gold is committed to ensuring that all Applicants are able to participate equally in relation to New Gold's recruitment, assessment and selection materials and processes. New Gold encourages all Applicants with disabilities to let their New Gold recruitment contact know if they require accommodation during the recruitment process. For more information on New Gold's compliance with the Accessibility for Ontarians with Disabilities Act, 2005, please visit our website at <http://newgold.com/LegalNotice/default.aspx#sixteen>.

Project

Do you want to be part of the development and start-up of one of Canada's premier mining operations? If you enjoy the outdoors which includes hunting, fishing, winter sports and lake country then this is an area you will love to work in! We are looking for dynamic individuals to join our team and live in our community. The Rainy River Mine, located 65 km northwest of Fort Frances, ON, contemplates a combined open pit and underground mine, processing 21,000 tonnes per day

Department

Finance

Tasks

The role of the Finance Manager is to oversee the Accounting, Supply Chain and Information Technology departments at Rainy River. As a member of the Site Management Team provides direction in gathering and reporting all financial data

for the site in a manner that is consistent with all IFRS standards. Using a team based approach, the incumbent will be tasked with managing the Finance and IT- ensuring the site is being supported by the requisite financial, IT, Supply Chain and administrative skill sets as well as providing inspirational, engaging leadership.

- Lead the Finance and Supply Chain team and set policies and standards to ensure a high level of service is delivered to stakeholders at the Rainy River Mine, including:
 - Procurement practices are within Company standards to ensure fairness and competitiveness which result in the lowest total cost
 - Act as the Finance Lead with other Business Leaders on major contract negotiations.
 - Oversee the Controller's team to ensure a high level of financial reporting and internal controls are in effect.
- Lead the Annual Budget process and quarterly Forecast review for the entire site with an emphasis on identifying cost reduction opportunities.
 - In conjunction with the Chief Financial Officer, lead a Cost Reduction program to improve the Mine Site's profitability that results in permanent and sustainable changes.
- In conjunction with corporate IT, oversee IT function at the Mine Site.
- Overall responsibility for Supply Chain Management, Logistics Management, Contracts Management and Working Capital / Inventory Management to ensure effective supply chain and logistics functions
- Performs cash flow analysis, forecasting and budgeting. In conjunction with the Mine General Manager prepares and reviews site operating, capital, cash flow budgets and forecasts.
- Strong systems and business process improvement focus to automate and streamline process to improve effectiveness and efficiencies which results in cost reductions or profitability improvements.
- Provide cost information to site team to ensure capital efficiency.
- As part of the mine site Senior Management team has the ability to challenge the 'status quo'.
- Makes data driven decisions and works with other to ensure the same.
- Have an overriding commitment to health, safety, environment responsibility and sustainable development.

Requirements

- Bachelor of Commerce and Business Administration followed by an Accounting designation such as CPA, CA, CGA or CMA.
- 10-15 years progressively more senior experience in an industrial environment, preferably with a mining background.
- Strong, demonstrated leadership capabilities including the ability to lead with vision, set an example, stimulate intellectually, be innovative, excellent communicator.
- Knowledge and experience working with business computer system, understanding of integration issues and how all the pieces (accounting, purchasing, inventory control, equipment control, payroll, costing) all fit together.
- Strong Accounting Processes – Understanding IFRS, SOX, Reconciliation
- Strong background in activity based costing

COMPENSATION

- Highly competitive base salary, compensation programs and an annual incentive program
- Extended health & dental benefit
- Short-term and Long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Performance-based incentive plan

SCHEDULE

- Preference is for candidate to relocate and reside within the local area, however consideration will be given for a fly in / fly out schedule
- For residential candidates the site schedule is Monday to Friday with every second Monday or Friday off – 5/2, 4/3

Contract Type

Permanent