

Job Title: Supply Chain Superintendent - Relocation Required

Requisition ID **6848** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Schedule: 4 days on / 3 days off – 10-hour days

Position Reports To: Supply Chain Manager

Position Overview

The **Supply Chain Superintendent** ensures products and services are available to the Operation so that it can produce to the plan. This includes procurement, contracts management, inventory control and replenishment, warehousing and product integrity. Development and coaching team to sustainably and elevated performance.

The Supply Chain Superintendent will work closely with the Manager and is responsible for leading the supply chain teams in efforts to meet the operational requirements in terms of safety, environment, schedule, cost, policies and procedures. Ensure Supply Chain team complies with all Policies, Procedures, adherence to Supply Chain Execution Plan. Lead the development of Supply Chain policies and procedures.

Key Responsibilities

- Fully support the Supply Chain Manager
- Lead the Supply Chain team and set policies and standards to ensure a high level of service is delivered to stakeholders at the Rainy River Mine, including:
- Procurement practices are within Company standards to ensure fairness and competitiveness which result in the lowest total cost

- Overall responsibility for Supply Chain Management, Logistics Management, Contracts Management and Working Capital / Inventory Management to ensure effective supply chain and logistics functions
- Collaborate with internal Supervisors to achieve best in class KPI's.
- Set priorities for Supply Chain team and build to execute on the annual SC's plan & Goals
- Establish workflow processes
- Ensure Supply Chain is maximizing Supply and Contract Agreement compliance
- Lead and or assist with Preparation of RFP negotiations
- Lead and or assist with negotiations for Supply and Contract Agreements
- Assist with Reports based on KPI's
- Monitor spend analysis
- Supplier selection
- Drive contract and supplier performance management
- Other duties may be assigned from time to time
- Complete performance evaluations of Supply Chain team

Qualifications

- Bachelor of Commerce and Business Administration
- 5 years' experience leading in a Supervisor capacity within an industrial environment, preferably with a mining background
- Strong, demonstrated **leadership capabilities** including the ability to lead with vision, set an example, stimulate intellectually, be innovative, excellent communicator.
- Strong ability to manage IBA and their procedures
- Excellent verbal and written communication skills and business acumen
- Demonstrated success in building trusting relationships with internal and external stakeholders including the local community, indigenous groups, employees, colleagues and service providers/contractors
- Knowledge and experience working with business computer system, understanding of integration issues and how all the pieces (accounting, purchasing, inventory control, equipment control, payroll, costing) all fit together.
- Strong Accounting Processes – Understanding IFRS, SOX, Reconciliation
- Strong Computer literacy: knowledge of SAP ERP system and Ariba

Why New Gold?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Company share purchase program
- Defined match contribution to group registered retirement savings account
- Relocation Allowance

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).