

Job Title: Construction Supervisor

Requisition ID **6907** - Posted - **Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Schedule: Shift 7 Days On / 7 Days Off - Rotating Days & Nights

Position Reports To: Construction Superintendent/Construction Supervisor

Position Overview

Reporting to the Construction Superintendent, this is a highly visible position with responsibility to provide results driven leadership to the construction department. This department is responsible for various earthworks scopes of work including, but not limited to the construction of water management structures (ie. dams, ditches, berms, haul and access roads, laydowns etc.)

The key areas of accountability for the Construction Supervisor are safety, quality, and production (in that order). Hand will also provide leave coverage for the Construction supervisor as needed.

Key Responsibilities

- Lead daily toolbox talks
- Provide clear and concise communication regarding the daily work plans to the crews
- Ensure that all safety processes and procedures are in place and adhered to (ie. Safe Operating Procedures, Safe Work Plans, Field Level Risk Assessments etc.)
- Complete Environmental, PPE and Safety audits as required
- Complete yearly performance reviews of employees in your charge

- Effectively utilize the manpower and equipment to achieve quality results in a safe and productive manner
- Incident investigations and reporting in New Gold's reporting system (INX)
- Read, interpret project plans and specifications to mitigate the requirement for rework
- Review and adhere to construction schedules, ensuring milestones and completion dates are met
- Work closely with Construction Coordinator and Survey to ensure plans are created and followed in proper sequence
- Coordinate with contractors in area to ensure a safe, productive work environment
- Relay any potential work front pinch points with contractors to Coordinators to facilitate continuous work flow
- Document the work via field reports and photographs as required
- Coordinate with training on Operator skill assessments, plans for development and future opportunities

Qualifications

- 5+ years of experience, preferably in an industrial construction environment
- 3+ years of experience in a leadership role
- Civil Engineering graduate (technicians or engineer) or suitable combination of education and experience
- Candidates should have strong leadership skills with the ability to evaluate and positively influence performance to create a dynamic, self-accountable work force.

Why New Gold?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefit
- Defined match contribution to group registered retirement savings account
- Camp provided & Travel Provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).