

Job Title: 4th Class Power Engineer

Requisition ID **7941** - Posted - **Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Position: 4th Class Power Engineer

Schedule: 7/7 - 12 Hour Days

Position Reports To: Mill Operations Supervisor

Position Overview

The Mill Operating Engineer is responsible for the safe operation of the Cip/Elution circuit using DCS control system as per TSSA. This includes but not limited to all carbon movement from CIP, Stripping Vessels, and Kiln control systems to ensure safe production within equipment operational specifications and operational safety requirements.

*This position is eligible for camp accommodations.

Key Responsibilities:

- Operate, monitor, and adjust assigned mill circuits and related equipment in a safe, efficient, and environmentally responsible manner.
- Monitor process conditions, equipment performance, gauges, alarms, control systems, and other operating indicators to identify changes, abnormalities, or potential equipment issues.
- Conduct regular inspections and operating rounds of assigned circuits, equipment, and work areas to ensure they are functioning as expected.
- Identify and report unsafe conditions, equipment concerns, process upsets, or environmental concerns to the Mill Supervisor in a timely manner.
- Support basic troubleshooting by recognizing abnormal operating conditions and taking appropriate action within established procedures.
- Record operating information, complete logs, and communicate relevant updates clearly during shift handovers.
- Follow site policies, standard operating procedures, safety standards, environmental requirements, and regulatory expectations.
- Work collaboratively with supervisors, operators, maintenance, metallurgy, and other departments to support safe work execution, equipment reliability, and mill performance.
- Assist with equipment preparation, isolation, lockout/tagout, and return-to-service activities as required and within site procedures.
- Maintain a clean, organized, and safe work area, including assigned equipment and surrounding mill areas.
- Participate in training and skill development across different areas of the mill to build operating knowledge and support operational flexibility.
- Rotate through various mill circuits as required to gain experience and support overall plant coverage.
- Complete other related duties as assigned.

Qualifications

- Valid 4th Class Power Engineer certification.
- Minimum of 3 years of experience in a milling, processing, or industrial operating environment.
- Previous experience working in a mine mill or mineral processing environment is considered an asset.
- Strong commitment to working safely and following established procedures.
- Good verbal and written communication skills.
- Comfortable using computers and computer-based operating equipment.
- Ability to read, understand, and follow written instructions, procedures, signage, and operating guidelines.
- Ability to work independently as well as part of a team.
- Strong attention to detail and the ability to recognize and report abnormal operating conditions.

The anticipated salary for this position will be between \$106,000 to \$114,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration.*

Why Coeur Mining?

- Highly competitive base salary, compensation programs and an annual incentive program
- Extended health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Performance-based incentive plan
- Camp and Travel provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).