

Job Title: Finance Manager

Requisition ID **8041** - Posted - **Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About the Role

Schedule: Shift 5/2 4/3 – 9.5 hour days

Location: Rainy River

Position Reports To: General Manager

Position Overview

The Manager, Finance is a key member of the mine site leadership team responsible for the accounting, financial reporting, budgeting and forecasting, Life of Mine preparation, site payroll, cost management, internal controls, and financial systems of the operation.

The Manager, Finance provides financial leadership and analysis to support operational and strategic decision-making and partners closely with the General Manager and site leadership to optimize operating and capital costs, manage financial risk, and achieve the mine's business plan and Life of Mine objectives.

The successful candidate will be a hands-on finance leader with strong technical accounting and controllership skills, commercial acumen, and the ability to translate financial information into actionable business insights.

Key Responsibilities

- Lead the site finance and accounting function and serve as a strategic financial partner to the General Manager and site leadership
- Oversee site accounting, financial reporting, monthly and quarterly close, general ledger, reconciliations, and management reporting
- Ensure the integrity, accuracy, and timeliness of financial information in accordance with U.S. GAAP, Coeur policies, SOX requirements, and applicable regulations
- Partner with FP&A and Operations on annual budgets, forecasts, strategic plans, and Life of Mine planning
- Analyze financial and operating performance, including budgets, forecasts, KPIs, and cost trends, and recommend actions to improve performance
- Partner with Operations to optimize operating and capital costs and evaluate business opportunities and financial risks
- Maintain effective internal controls and financial governance and identify opportunities for process and control improvements
- Recommends and assists in implementing process improvements to either the accounting processes or SOX and management controls
- Research and resolve complex accounting matters and partner with Corporate Finance and Accounting on technical accounting and reporting requirements
- Coordinate internal, external, and tax audits and support Corporate Tax with site tax requirements
- Oversee site finance systems and partner with Corporate IT on system enhancements, process improvements, and technology initiatives
- Manage employee payroll processing
- Recruit, develop, and lead a high-performing finance team and foster strong Finance and Operations partnerships
- Promote Coeur's commitment to safety, responsible mining, accountability, and operational excellence

Qualifications

- Bachelor's degree in Accounting, Finance, or related discipline; CPA and/or MBA preferred
- 10–15 years of progressive finance and accounting experience, preferably in mining or natural resources
- Prior experience leading a finance function in a mine site or complex operating environment strongly preferred
- Strong knowledge of U.S. GAAP, SOX, internal controls, and public company reporting.
- Strong technical accounting, financial analysis, budgeting, forecasting, and cost management experience
- Mining industry experience and knowledge of operating costs, capital expenditures, and Life of Mine planning preferred
- ERP/financial systems experience; S4 Hana preferred
- Strong leadership, supervision, mentorship, communication, business partnership, and problem-solving skills, with the ability to influence stakeholders across the organization
- Ability to relocate to or spend significant time at the mine site

Why Coeur?

- Highly competitive base salary, and an annual incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Restricted Share Units
- Defined match contribution to group registered retirement savings account
- Relocation Package provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).