

Ontario Native Women's Association

Breaking Free from Family Violence Worker (Hybrid – Kenora)

Type of Employment: Full-Time	Perks: > Full-Benefits Package Paid by Employer
Hours per week: 35 hours	> 2 Paid Weeks off at Christmas (above vacation time)
Salary: \$49,500 - \$60,778 DOE	> On-going Professional Development & more!

SCOPE:

The **Breaking Free from Family Violence (s)** will support Indigenous women in a culturally rooted, holistic way, to assist women in navigating through the complex systems encountered when experiencing violence and involvement in child welfare matters. The workers will focus on crisis management and stabilization, awareness, and education, planning and goal setting, liaise with service providers and provide conflict resolution support for Indigenous women and their families. They will build dependable, reliable, and trustworthy relationships with women and mothers, while preserving their dignity and promoting a holistic approach among all service providers. This will help ensure the rights of the mother and child are both upheld.

The **Breaking Free from Family Violence** program will utilize a comprehensive approach to addressing and eradicating violence against Indigenous Women and their children. It will enhance and provide supports across service areas that are designed to meet the unique needs of Indigenous women who are involved with both the child welfare systems and violence against women sectors. It will provide services to Indigenous women, their children, families, and communities by creating wrap around services that meet their cultural, mental, physical, emotional, and spiritual needs.

We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you would like to learn more about the job, please send us an email at <u>hr@onwa.ca.</u>

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