



GIZHEWAADIZIWIN
Health Access Centre

Child & Youth Land Based Mental Health Worker

FTE: 1.0

Status: Permanent

Competition Number: CUL01-25

Closing Date: January 28, 2025 @ 4:30pm

Salary: \$60,165 – \$65,247 per year

The **Gizhewaadiziwin Health Access Centre** is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

Summary of Position:

Reporting to the Program Manager, the Child and Youth Land-Based Mental Health Worker is responsible for providing land-based Mental Health to the Indigenous youth of the Rainy River District. The Child and Youth Land-Based Mental Health Worker will support children and youth within the Gizhewaadiziwin Health Access Centre service area by providing case management, counseling, and other programming and support services. The Child and Youth Land-Based Mental Health Worker works in correlation with Gizhewaadiziwin Health Access Centre's holistic approach to Indigenous health services.

Qualifications:

- 2 to 3 years' experience in Social and/or Mental Health Services, preferably related to Children and Youth.
- Degree/Diploma Social Work or a related field would be an asset although not required.
- A sound understanding and demonstrated knowledge of Children's mental health and child development.
- Experience with holistic health.
- Knowledge and demonstrated skills in working with individuals who have Substance Use Issues, Adverse Childhood Experiences and experience in implementing Behaviour Therapy and Trauma Informed Practices.
- Excellent oral and written communication skills.
- Strong interpersonal skills, with the ability to establish and maintain good working relationships.
- Teamwork and collaboration skills; able to participate as a contributing member in cross-functional teams.
- Clean Vulnerable Sector Criminal Reference Check, Driver's Abstract and proof of COVID-19 vaccination required.
- Ability to speak Ojibway and prior experience in working with Aboriginal people, a definite asset.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

A complete Job Description is available by contacting the Human Resources Department at 274-3131.

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

Attention: Human Resources
Gizhewaadiziwin Health Access Centre
P.O. Box 686
Fort Frances, ON P9A 3M9
careers@gizhac.com

Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.

Vision: Mino Bimaadiziwin

Mission: We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to holistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

Values: Nibwaakaawin – Wisdom ◦ Zoongide'ewin – Bravery ◦ Dabasendizowin – Humility ◦ Zaagi'idiwin – Love ◦ Gwekwaadiziwin – Honesty ◦ Debwewin – Truth ◦ Manaaji'idiwin – Respect ◦ Boonedamowin – Forgiveness