

COUCHICHIING FIRST NATION EMPLOYMENT OPPORTUNITY



Janitor – Admin Office & CCP Couchiching First Nation

Couchiching First Nation is seeking a reliable and skilled Janitor to join our team. This role is responsible for maintaining the cleanliness, sanitation, and general upkeep of our Administration Office and CCP building. Key responsibilities include sweeping, mopping, vacuuming, dusting, waste and recycling management, and sanitizing high-touch surfaces. The Janitor also maintains and restocks restroom facilities, completes minor maintenance tasks, cares for outdoor walkways and grounds, and ensures cleaning equipment and supplies remain in proper working condition. The successful candidate will play an essential role in creating a welcoming, safe, and sanitary environment for staff, community members, and visitors while adhering to established health and safety standards.

Applicants must meet the following criteria:

- High School Diploma or equivalent preferred.
- Previous janitorial or cleaning/maintenance experience is an asset.
- Prior experience working with Indigenous communities and/or organizations is preferred.
- Excellent customer service and interpersonal skills.
- Strong time management skills with the ability to prioritize and multitask effectively.
- Ability to work independently and as part of a team.
- Strong safety awareness and knowledge of health and safety practices.
- Physically capable of performing moderate physical tasks such as lifting, bending, and using cleaning equipment.
- Ability to operate and maintain cleaning equipment.

Deadline: August 21, 2026, by 4:00pm CST.

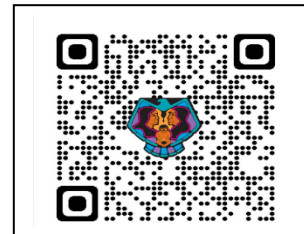
How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

*CFN welcomes applicants from people with disabilities. Accommodations are available upon request.
for candidates taking part in all aspects of the selection process.*