



# RAINY RIVER FIRST NATIONS

We are seeking a reliable and hardworking individual to join our team as a  
**FAMILY PRESERVATION WORKER**

The Family Preservation Worker is responsible for providing community-based prevention and family support services to Rainy River First Nations parents. This role will be responsible for strengthening parental capacity by providing daily in-home hands-on support inclusive of but not limited to acquiring and furnishing a home, personal hygiene, budgeting, meal planning, employment, and education. This is a **full-time** position reporting to the Director of Family Services.

## **The successful candidate will have the following responsibilities:**

- Case management – provide holistic services to parents requiring support and maintain accurate files for each case.
- Community Liaison – promote positive relationships and participate in community events
- Program Supervision – provide quarterly narrative and statistical summary reports on active files
- Administration – prepare work plan with budget for Family Preservation Services
- Service Supervision – work collaboratively with Weechi-it-te-win for professional and technical support as well as make referrals to Cultural Worker for cultural support to parents.

## **Education and Experience:**

- Bachelor of Social Work Degree preferred.
- Degree or Diploma in Social Services with a strong background in Traditional and Cultural Family Practices.
- Experience working to prevent family breakdown.
- Computer experience: Word, Excel, Penlieu, Adobe

## **Necessary Knowledge, Skills and Abilities:**

- Knowledge of case management system.
- Respect, knowledge and understanding of Community Culture Traditions, ceremonies, lodges and protocols of Rainy River First Nations.
- Thorough Knowledge of of the CYSA Part X relating to Personal Information.
- Knowledge of Bill C-92, “the Act respecting First Nations, Inuit and Metis Children, youth and Families”.
- Conflict resolution and problem-solving skills.
- Fluency or understanding of the Ojibwe language.
- Strong organizational, liaison and advocacy skills
- Excellent oral and written communication skills
- Demonstrated commitment to continuously learning and updating skills, formally or informally.

## **What You Need to Know:**

- Must be able to provide a current Criminal Record Check and vulnerable sector screening satisfactory to the First Nation.
- Must adhere to Rainy River First Nation Drug Testing Policy.
- Must have the ability to work flexible hours, which may include evenings and weekends.
- Must have a valid Ontario Driver’s License, Driver’s abstract and access to a vehicle.

## **Perks of working for Rainy River First Nations:**

- Group insurance benefits (Life Insurance, short term disability, long term disability, extended health, vision, dental)
- Pension Plan

Please apply through email or in person by **4:00 pm on Tuesday, September 28, 2021**. Application must include a cover letter, current resume, three (3) employment references (from current or recent supervisor is preferable) with permission to contact these references.

**Applications can be submitted to:** Rainy River First Nations, P.O. Box 450; Emo, ON P0W 1E0 or via email to:  
[jobs@rrfns.com](mailto:jobs@rrfns.com)

We thank all applicants. Only those selected for an interview will be contacted.

The Rainy River First Nations is an equal opportunity employer. Accommodation is available for applicants with disabilities in the recruitment process upon request.