WAASEGIIZHIG
NANAANDAWE'IYEWIGAMIG

EMPLOYMENT OPPORTUNITY
1 Full-time Position
(New Position)

Health Promoter

We provide primary health care through a range of options including prevention, assessment, diagnosis and treatment. Our teams include health professionals, educators, and support workers representing both traditional Indigenous and contemporary models of care, and use wholistic health and community development concepts.

The position provides proactive, wholistic health promotion that will lead to healthier families and communities; to promote health and wellness through traditional and contemporary knowledge and activities – including communication strategies for disseminating information - that support healthy living; and to identify service needs and recommend strategies for addressing same.

NOTE: Traditional practices involving burning sacred medicines including tobacco, sweetgrass, sage and cedar and other cultural protocols occur regularly within our work setting.

PRIMARY DUTIES / RESPONSIBILITIES:

- Facilitate a wide variety of health promotion activities encompassing mental, emotional, physical, and spiritual wellbeing in all communities across the organization's catchment area.
- Ensure inclusion of culture-based activities and knowledge in all aspects of service delivery.
- Follow up with communities, conduct evaluations and plan next steps.
- Provide direct assistance and referrals for individuals and parents/caregivers to enhance quality of life.
- Gather and synthesize data on health issues and current responses/solutions.
- Establish and maintain working relationships with other organizations to develop and coordinate support plans to ensure individual access to quality services and care.
- Support capacity development within communities to establish local supports for clients and families.
- Some specific responsibilities include:
    - point of care testing for HIV, including client support, coordination of clinic activity, and supply management;
    - supporting the delivery of Childrens Oral Health Services programming;
    - planning health promotion events and conferences;
    - support first-year student placements from Northern Ontario School of Medicine (NOSM); and
    - behavior modification activities to reduce risks related to diabetes.
- Prepare and complete all necessary documentation and reports to ensure accountability and chart progress.

- Participate in team meetings, and other organizational teams, committees, and special events as requested.
- Other duties as required. In extenuating situations or in the event of an emergency, may be redeployed to ensure provision of essential services.

QUALIFICATIONS:

- undergraduate degree in health, education, social work, or appropriate combination of relevant education and work experience;
- demonstrated experience and understanding of wholistic health and well being;
- good knowledge of human development and experience working with families at risk an asset;
- demonstrated ability to work in an inter-professional team;
- deep understanding and experience of Indigenous culture, values, and perspectives as well as traditional and contemporary health care practices, and wholistic health and wellbeing; ability to speak and understand Anishinaabemowin a definite asset;
- experience working in an Indigenous organization; understanding and/or willingness to learn of Indigenous culture and values;
- proof of immunization in compliance with policy requirements is mandatory;
- valid drivers' license, own vehicle and willingness and ability to travel required;
- criminal records check and current drivers' abstract required;
- commitment to ongoing training and professional development relevant to job requirements;
- and positive attitude and capacity to act as a healthy lifestyle role model.

Salary: $62,575 - $85,265 with excellent benefits, including HOOPP pension plan. Salary is based on education and experience.

APPLICATION DEADLINE: Thursday December 3rd, 2026

Please apply via our careers page at: https://www.wnhac.org

Health Promoter Position
Email: hrteam@wnhac.org
For more information visit our website: WNHAC.org
Fax: (807) 467-8341
Phone: (888) MYWNHAC

We thank all applicants for their interest in this position; however, please note only those selected for an interview will be contacted. As an Indigenous employer we encourage First Nations, Inuit, and Metis applicants to apply. We welcome and encourage applications from people with disabilities and will provide accessibility accommodations as part of the application process upon request.