

COUCHICHING FIRST NATION EMPLOYMENT OPPORTUNITY

Community Health Representative



Couchiching First Nation is seeking a dedicated and compassionate Community Health Representative to support the health and well-being of our community. This full-time, permanent role focuses on planning and delivering culturally appropriate health promotion, prevention, and education programs to improve community health outcomes.

Reporting to the Health Manager, the Community Health Representative will coordinate health initiatives, provide client support and referrals, maintain accurate health records, and collaborate with internal teams and external health partners. The ideal candidate will have a strong background in health promotion, experience working with First Nation communities, and a genuine commitment to supporting culturally safe health services.

Applicants must meet the following criteria:

- Bachelor's degree in nursing, Health Sciences, or related field with 2 years of experience in health promotion; or a Diploma in a Health-related field with 6 years of work experience in health promotion.
- Familiarity with Couchiching First Nation and its families.
- Awareness of community health issues and programs related to First Nations.
- Understanding of First Nation governance, culture, traditions and health beliefs is essential.
- Ability to speak Ojibway or a willingness to learn the language is considered an asset
- Excellent interpersonal, organizational, planning, and time management skills.
- Ability to develop health programs and prevention activities.
- Commitment to always maintain the highest level of confidentiality.
- Ability to work collaboratively within the health team and with health service providers.
- Excellent interpersonal abilities with strong verbal and written communication skills.
- Proficient with computers with the ability to learn new software.
- First Aid/CPR Certification or willingness to be certified.
- Ability to provide a Vulnerable Sector Check
- Valid G level driver's licence and access to a vehicle.
- Willingness to work flexible hours.

Salary commensurate with education and experience. All applicants will be subject to a Criminal Record Check (with Vulnerable Section Query), and Child Abuse Registry Check.

Deadline: February 9, 2026, by 4pm CST

How to Apply:

Applicants should include their resume, cover letter and 3 references. References must include three employment related references and written permission to contact those references. You can submit your application to Couchiching First Nation Human Resources by email, mail, or in person.

Full job description available upon request.

By Email: recruitment@couchiching.ca

Postal mail, or in person at:

Human Resources: Couchiching First Nation
RMB 2027, RR2, Fort Frances, Ontario P9A 3M3



All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. Accommodations are available upon request.

for candidates taking part in all aspects of the selection process.