

## Manager of Anishinaabeg Inaadiziwin

FTE: 1.0

Status: Permanent

Competition Number: MGT01-25

Closing Date: January 28, 2025 @ 4:30pm

Salary: \$76,520 – 82,985 per year

The **Gizhewaadiziwin Health Access Centre** is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

### Summary of Position:

Reporting to the Executive Director, the Manager of Anishinaabeg Inaadiziwin (Anishinaabeg way of life) is responsible for the overall management and leadership of cultural health services. They are responsible for the daily supervision, operations, coordination and efficient day to day operations of their department. They provide expertise in operationalizing the organizations strategic priorities of using culture as foundation for all work that we do to deliver culturally safe wholistic health services.

### Qualifications:

- University degree in Indigenous Health Studies, Social Work, Psychology or related field
- 2-3 years Experience in management
- Knowledge of health care system and Indigenous health history
- Knowledge of intergenerational trauma, colonization and systemic discrimination
- Ability to motivate, lead and manage change
- Diplomatic negotiation, leadership and interpersonal skills required
- Ability to foster an environment of safety, growth and development
- Ability to plan, organize and prioritize work
- Fluency speaking or understanding of Anishinaabemowin is considered an asset
- Clean Vulnerable Sector Criminal Reference Check, Driver's Abstract and proof of COVID-19 vaccination required.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

### As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

***A complete Job Description is available by contacting the Human Resources Department at 274-3131.***

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources**  
**Gizhewaadiziwin Health Access Centre**  
**P.O. Box 686**  
**Fort Frances, ON P9A 3M9**  
[careers@gizhac.com](mailto:careers@gizhac.com)

*Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.*

**Vision:** Mino Bimaadiziwin

**Mission:** We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

**Values:** Nibwaakaawin – Wisdom ◦ Zoongide'ewin – Bravery ◦ Dabasendizowin – Humility ◦ Zaagi'idiwin – Love ◦ Gwekwaadiziwin – Honesty ◦ Debwewin – Truth ◦ Manaaji'idiwin – Respect ◦ Boonedamowin – Forgiveness