



WAASEGIIZHIG
NANAANDAWÉ'IYEWIGAMIG

**EMPLOYMENT
OPPORTUNITY**
Full-Time (Existing Position)

Primary Care Nurse, Care Coordinator - Outreach

We provide primary health care through a range of options including prevention, assessment, diagnosis and treatment. Our team includes health professionals, educators and support workers representing both traditional Indigenous and contemporary models of care, and uses wholistic health and community development concepts.

This position is based in the outreach clinic serving vulnerable populations, including individuals experiencing homelessness and those living with substance use challenges. The clinic operates within a community focused model of care, with services delivered in a variety of settings such as shelters, community centres, and other partner locations. Staff work closely with individuals facing complex life circumstances, including addiction, mental health concerns, and social instability. The role requires a compassionate, trauma informed approach that emphasizes empathy, respect, and dignity while fostering a safe and supportive environment.

The position provides nursing services in accordance with the professional standards and scope of practice established by the College of Nurses of Ontario.

This position is part of the Ontario Nurses Association bargaining unit.

NOTE: Traditional practices involve cultural ceremonies and burning sacred medicines including tobacco, sweetgrass, sage and cedar within the work setting.

QUALIFICATIONS:

- Current registration as a RN with the College of Nurses of Ontario, in good standing;
- Willingness to work in full scope of practice, performing delegated acts through medical directives; experience in immunization administration, venipuncture, wound care and advanced nursing assessment skills an asset;
- Demonstrated ability to work independently and be an effective team member;
- Excellent interpersonal and communication skills – demonstrated ability to communicate with health care professionals, community members, traditional helpers, and leadership;
- Understanding of wholistic health and well being, demonstrated cultural competencies and experience working in an Indigenous organization; ability to understand and speak Anishinaabemowin a definite asset;
- Willingness and ability to travel, with significant community-based activity;
- Valid drivers' license and own vehicle required;
- Proof of immunization in compliance with policy requirements is mandatory;
- Current criminal records/vulnerable sector check required;
- Commitment to ongoing training and professional development relevant to job requirements;
- Positive attitude and capacity to act as a healthy lifestyle role model.

Salary: \$38.48-\$51.89 per hour with excellent benefits, including HOOPP pension plan. Salary is in accordance with the Ontario Nurses' Association Contract (ONA).

APPLICATION DEADLINE: Monday, March 16, 2026

Please apply via our careers page at: <https://www.wnhac.org>

Primary Care Nurse/ Care Coordinator

Email: hrteam@wnhac.org

Website: WNHAC.org

Fax: (807) 467-8341

Phone: (888) MYWNHAC

We thank all applicants for their interest in this position; however, please note only those selected for an interview will be contacted. As an Indigenous employer we encourage First Nations, Inuit, and Metis applicants to apply.

We welcome and encourage applications from people with disabilities and will provide accessibility accommodations as part of the application process upon request.