

Ref# 21ONA280
1 - Part Time (.5) – Registered Nurse
Hemodialysis Fort Frances

Reporting to the Manager Northwest Regional Renal Program with a matrix report to the Coordinator Renal Services, you will be responsible for providing quality nursing care to patients including complex patient populations whose outcomes are not predictable. As part of a multidisciplinary health care team, you will practice within the Professional Standards of the College of Nurses of Ontario, the Philosophy of patient and family centered care, mission vision, values and the policies of Thunder Bay Regional Health Sciences Centre. This position does require travel which could be extensive and some being on call will be required.

Applicants must have the following qualifications:

- * Current unrestricted registration as a Registered Nurse with the College of Nurses of Ontario
- * Current certification in BCLS
- * Recent experience in Renal Nursing, with a preference in Hemodialysis experience, with experience in the care of complex patient populations with a focus on dialysis nursing
- * Ability to use the Nursing Process (assessment, planning, implementation, evaluation) in conjunction with her/his basic and ongoing knowledge to arrive at individualized care planning and delivery
- * Identify and recognize abnormal or unexpected patient responses and take appropriate action
- * Ability to simultaneously manage multiple nursing interventions
- * Strong interprofessional and communication skills

In addition to the above qualifications, preference will be given to applicants who:

- * Have the Nephrology Certification (CNephC)

Part of the orientation will take place in Thunder Bay.

Salary Range: \$33.900 to 48.530

The Health Sciences Centre strives to ensure the safety and security of the patients, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check (VSC) to ensure the absence of relevant criminal convictions.

The Health Sciences Centre (HSC) is committed to delivering healthcare in a manner that is consistent with Patient and Family Centred Care. Applicants are required to have a demonstrated knowledge, understanding and commitment to this care philosophy.

Candidates will have demonstrated adherence to the Hospital's Code of Conduct. Regular attendance at work is imperative, therefore, all applicants will have to demonstrate a good attendance record to be considered for this position.

We are committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work environment to provide quality care where all feel valued, respected, and supported. We are dedicated to building a workforce reflective of the communities in which we live and serve and encourage Indigenous people, visible minorities, and persons with disabilities to apply and self-identify. Upon request, accommodations due to a disability are available throughout the selection process.

As a proposed designation position under the French Language Policy (HR-esa-12) Level 2 - French Language Skills are required.

If there are no qualified applicants for the above position, the Hospital may, at their discretion, train unqualified individuals.

Interested applicants must submit a resume outlining relative previous experience and training no later than 11:59p.m. on **Tuesday, 1 June, 2021.**

Internal applicants may apply via the job posting page on the iNtranet. **External** applicants must apply through our website.

Posted: May 25, 2021

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