

Job Title: Indigenous Community Coordinator

Requisition ID **5468** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the Career page.

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

About the Role

Schedule: 5/2 and 4/3

Position Reports To: Community Relations Superintendent

Position Overview

Reporting to the Community Relations Superintendent, the Community Coordinator will execute strategies for effective communication, develop new and maintain existing connections between various Communities to ensure an effective exchange of information on the Rainy River Mine and to ensure compliance with various commitments, conditions, and agreements. Also, Support the HR department & Indigenous Employees in the areas of recruitment, retention, progression and training.

Key Responsibilities

- Demonstrate New Gold leadership and accountability to surrounding communities and the New Gold team.
- Engage communities, community groups and individuals on various aspects of the Rainy River Mine including general project information, updates, and regulatory information.
- In concert with the entire Community team, coordinate, develop, implement, and evaluate external and internal communications
- Ensure regulated engagement activities are initiated, documented, and reported.
- Be accessible and responsive to community members and leaders.
- Meet the community commitments and conditions from regulatory approvals and any other approval or agreement.
- Implement programs to demonstrate compliance and provide feedback to other departments.
- Document and maintain accurate and detailed records of communications with stakeholders.

- Participate in community gatherings, workshops, and meetings with members of the public and project neighbors.
- Conduct pro-active outreach in local communities, in accordance with the HR Strategy, to ensure interested members are aware of employment opportunities, provide access and assistance with the application process
- Work with the Career Development Officer and the Business Development Officer to ensure members are informed of employment and training opportunities in accordance with the HR strategy
- Support, engage and connect with Indigenous employees on Human Resource topics that will improve work relationships, build morale and increase productivity and retention
- Participate in the Human Resource hiring process ie; application, interviews, on-boarding
- Perform other tasks as assigned

Qualifications

- Minimum 3 years of related experience
- University or College degree in a related discipline is an asset
- Excellent team and interpersonal, relationship building and conflict resolution skills.
- Driver's license is required.
- Strong Organizational skills and attention to detail
- Excellent time management skills with a proven ability to meet deadlines
- Ability to demonstrate, share and live our company values, Integrity, Creativity, Commitment, and Development of our employees
- Problem solving skills.
- Effective verbal, listening and written communication skills
- Comprehensive computer skills and proficiency with Microsoft Office Suite®: Outlook, Word, and Excel.
- Knowledge of the mineral exploration and mining industry is an asset.
- Knowledge in the area of Human Resources is an asset
- Knowledge of the mineral exploration and mining industry is an asset.

Why New Gold?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Relocation package

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on LinkedIn.