

Job Title: Security Coordinator

Requisition ID **6130** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the Career page.

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

Position: Security Coordinator

Schedule: 14x14

Reports To: Asset Protection Manager

POSITION OVERVIEW:

The Security Coordinator is responsible for the administration, direction and supervision of a Security Team located at Rainy River Gold Mine site. The Security Team is responsible for providing an effective physical security presence, emergency and security response capability at the mine site, camp and areas where the company has presence. The primary goal of the Security Team is to ensure the human resources and assets are protected from both internal and external security threats.

KEY RESPONSIBILITIES:

- Administer and coordinate all security and intelligence operations at mine site
- Supervise, develop, coach and coordinate the work of the security team
- Monitor the performance of security personnel and report on their performance
- Coordinate and manage incident responses to alarms, emergencies, and unusual situations
- Reporting any security concerns to the Asset Protection Manager.
- Ability to complete investigations by following up leads, taking statements and documenting the investigation into our security incident reporting system Perspective
- Ability to review investigational files, add comments and provide direction to officers during their investigation
- Attending to other tasks as directed by the Asset Protection Manager
- Incorporating safety in all aspects of the security program
- Coordinating security response activities, recording security events and preparing activity reports
- Responding to security and emergency incidents

- Conducting searches in the designated area or elsewhere as required, in accordance with New Gold policies and procedures
- Physically fit with the ability to walk, negotiate stairs and stand for long periods on regular basis.
- Supports all the product security requirements and initiatives to prevent theft of gold bearing material.
- Becoming part of the ERT/Fire Protection and Mine Rescue team.

QUALIFICATIONS:

- High School Diploma (minimum)
- Experience in the Mining industry (2 years) and law enforcement including supervisory experience.
- Knowledge of the Mining industry and understanding the precious metals operations.
- A clean criminal record and responsible credit history is required with periodic updates
- Experience in investigations and interviewing methods/procedures is required
- Knowledge of asset management and protection
- Sound knowledge of relevant security legislation including PIPEDA, Criminal Code of Canada, Human Rights, etc.
- Excellent oral, written and active-listening skills
- Demonstrate a high degree of integrity when receiving confidential information
- Ability to work in high stress situations and resolve issues
- Mining Security Operations training.
- Experience with Kantech Entrypass Access Control System (2 years)
- Experience with Security Operations Centre management and CCTV Monitoring procedures for mining.
- Experience with high traffic security screening procedures.
- Demonstrated experience with process plant security operations protocols, including product transportation and GBM protection.

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on LinkedIn.