

Job Title: Fixed Plant Maintenance General Foreman

Requisition ID **6165** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employee, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at www.newgold.com. To learn more about our culture and people practices, visit the Career page.

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Schedule: 5/2,4/3

Position Reports To: Fixed Plant Maintenance Superintendent

Position Overview

The role of the General Foreman is to lead and influence the safe and efficient delivery of reliability centered maintenance practices and programs for the fixed plant in conformance with New Gold's policies and procedures including cultural, safety and environmental conformance.

Key Responsibilities:

- The overall maintenance activities of the New Gold fixed plant in a safe, environmentally conscious, and productive manner.
- Comply and promote with all health, safety, environment and other policies, procedures and requirements.
- Making every effort to meet or exceed the department KPI targets
- Prepare budgets and forecasts based on leading reliability centered practices and efficiencies

- Quantify and act on cost saving measures. Follow through with initiatives to ensure efficient fleet management processes are followed.
- Complete routing inspections, actions to improve safety and promotion of New Gold values
- Having the Fixed Plant Supervisor personnel as direct reports
- Oversee the development of maintenance plans and ensure accuracy and efficiency of planned work
- Assist in the development and review of the budget for the department
- Participate in all regular meetings, including scheduling meeting, toolbox and contractor meetings etc. and act on deliverables
- Tour work areas to advise and monitor progress and ensure the safety of the workers
- Communicate with fixed plant counterparts to understand issues pertaining to operations and creating action plans to execute day to day maintenance
- Maintaining safe tidy work environments for the areas that Fixed Plant Maintenance is responsible for.
- Develop and maintain training strategy with training department for reports
- Developing employees with coaching, mentoring and arranging equipment specific training
- Ensure quality of work is completed by the team
- Conduct investigations for unsafe work infractions and loss of process events and report to management
- Ensure service equipment/tooling need are met for the department to conduct work safely and efficiently
- Provide and maintain proper tooling to complete required tasks
- Communicate with other departments and work in continuity for the best interest of the organization.

Qualifications:

- 5-10 years' experience within mining mill maintenance industry
- Experience with crushing equipment
- 3-5 years supervision experience leading teams
- Experience with Oil Analysis programs
- Ability to read and interpret OEM schematics
- Strong budgeting and forecasting skills using SAP or similar and MS Excel.
- A collaborative team player committed to developing themselves and others.
- Ability to identify, analyze and resolve problems
- Ability to work safely and effectively in a team environment as well as independently
- Excellent safety record

Application Deadline: April 14, 2023

Why New Gold?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Camp & Travel Allowance provided depending on residence

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on LinkedIn.