

## Job Title: Mill Trainer

Requisition ID **6429** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. New Gold would like to acknowledge the lands and resources of the Treaty 3 Territory and respect the traditional values of our First Nation partners. To learn more about New Gold, visit our website at [www.newgold.com](http://www.newgold.com). To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

### Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

### About The Role

**Schedule:** Shift 12 hour shifts, 14/14 rotation

**Position Reports To:** Mill Training Supervisor

### Position Overview

Reporting to Mill Training Supervisor, the role of a Mill Trainer is to ensure that all mill employees have the necessary training required to perform their duties. Determine training requirements, develop and maintain training courses, manuals, materials and evaluation procedures.

### Key Responsibilities

- Determine training needs or development requirements.
- Identify training matrix gaps and determine the method to fill them
- Mentor experienced employees who are providing additional coaching.

- Assist in development, implementation, and continued application of Computer Based Training (CBT) program and evaluation of learnings.
- Facilitate and conduct new hire orientations to Mill Operations as required.
- Provide internal and external training.
- Prepare and / or if necessary, purchase required training modules consistent with applicable legislation and company policies
- Monitor all employees to ascertain if follow-up training is necessary.
- Provide and / or coordinate follow-up training for employees.
- Ensure all employees have been properly signed off for equipment they are operating.
- Maintain employee files ensuring they are up to date with all training records.
- Ensure all files are complete, consistent with applicable Labour Standards.
- Work with the Safety team and other departments to establish training procedures to be used throughout the mine site.

## Qualifications

- Technical diploma or certification required.
- Proficient computer skills (Microsoft Excel, Word, Outlook, PowerPoint).
- 3 years of experience in a similar role preferred.
- Excellent oral and written communication skills with both internal and external contacts.
- Ability to organize and prioritize job duties.
- Detail-oriented with excellent organizational skills.
- Ability to work well with all levels of the organization.
- Ability to work with a high level of confidentiality.
- Ability to work with others in a team environment.
- Pleasant and courteous in interpersonal interactions.

## Why New Gold?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Relocation package or Camp and Travel provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

### **Inclusion, Equal Opportunity, Accessibility**

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

### **Additional Information**

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).