



Human Resources Advisor

Are you an HR professional who wishes your work went beyond employee experience and made a positive impact on the lives of others?

Join us and make it happen!

Why KACL?

Since 1960, KACL has promoted inclusion and social justice in our community. We are a not-for-profit, charitable organization made up of some of the most compassionate, caring, and hardworking people you'll ever meet.

We are the fourth largest employer in Kenora, and our goal is to become the employer of choice by focusing on safety, courtesy, teamwork, and service excellence.

Human Resources aims to enhance the impact of all KACL's teams; we do this by staying connected with people, to understand their goals and aspirations, and by using our knowledge and expertise to create an exceptional employee experience. Our Human Resources Advisors use integrity, fairness, safety, courtesy, and creativity to find solutions to support KACL employees in finding fulfilment in their life and career, which contributes to their gifts being leveraged for the people we serve.

You are:

- **Passionate About People:** You are inspired to help craft the livelihoods that are rooted in the individual genius of the person.
- **A Learner and a Teacher:** You are driven to expand your considerable professional experience and to share your knowledge, skills, and gifts.
- **An Expert Communicator:** You listen actively and always consider your unique audience when delivering a clear and thoughtful response.
- **Process Driven:** You are equally happy creating and following processes.
- **Analytical:** You love to investigate issues and develop solutions, because if you don't know why it's broken you can't fix it;

You Will:

- Work closely with all KACL employees to enhance their careers and contribute to their health and wellness.
- Promote a culture that ensures physical, social, and psychological safety for all.
- Collaborate with HR teammates to provide recruitment and retention services and to oversee performance, benefits, and position management.
- Work closely with external stakeholders (WSIB, Benefits providers, etc.) to ensure accuracy and timeliness are consistently maintained.

You'll Love:

- Being part of a progressive organization that makes a real difference in our community.
- A positive, fun, professional team that needs and values your gifts and talents.
- Great medical, dental, vision, and disability coverage, and our pension plan.
- Opportunities for personal and professional growth, and exploration of your gifts.
- Annual salary of \$72,664

Details for Submission:

Location: This position is based in Kenora, Ontario.
Deadline: Applications must be submitted by August 18, 2021.
Submit to: Please complete an on-line application at kacl.ca
PLEASE QUOTE POSITION NUMBER 2021-32 ON YOUR APPLICATION.