

Community Development Spectrum Worker (FASD)

Deadline to Apply: Open until filled

The *Anishinaabeg of Kabapikotawangag Resource Council (AKRC)* is incorporated as an Aboriginal non-profit organization providing technical advisory services and assistance to its five (5) member First Nations comprised of seven (7) communities located throughout Northwestern Ontario on Lake of the Woods. This position will deliver the programs/services as legislated by the Child, Youth and Family Services Act, 2017. Services to be available to all children and youth under the age of 18, and young people between the ages of 18 and 21, who remain in school. The position will provide direct services to children, youth, and families with FASD, including consultation and system navigation support, expand support affected by FASD, including increased awareness of the disorder and prevention. The goal is to improve services and outcomes for families of children and youth with multi and/or complex special needs through the support of a service plan.

Duties

- Work with Children/youth with FASD, or suspected FASD, and their families to develop a service plan based in their strengths and needs and informed by the child/youth and family's vision, goals, and concerns.
- Build, support and mobilize communities by bringing together individuals, families, and caregivers.
- Follow and develop annual workplans as per funding agreement
- Ensure reports are complete within program timelines
- Maintain on-going statistics and a record of community visits
- Maintain confidentiality.
- Explore flexible and innovative approaches for service delivery to meet the needs of children, youth, and families and to bring forward innovative solutions.
- provide information to parents, caregiver and school personnel about behaviour symptoms associated to FASD and helpful approaches.
- Build, support, and mobilize communities by bringing together individuals, families and caregivers impacted by prenatal alcohol exposure.
- Provide a minimum of 4 (four) webinars per year.
- Provide culturally based health traditions services to the communities.
- To increase access to timely and affordable assessment FASD diagnostic services.
- To promote healthy eating by providing healthy snacks to participants involved FASD.
- To promote education and materials related to growing fruits and vegetables.
- To provide services for children and families at times that are convenient for community members.
- *Note: this list includes major responsibilities but is not exhaustive of all required minor day to day activities.*

Qualifications

- University degree in Social Work, or college diploma in Early Childhood Education
- Experience in Developmental Services Worker.
- Must be a team player and is able to work unsupervised.
- Have excellent communication skills including computer.
- Knowledge and experience in Anishinaabe cultural teachings and ceremonies.
- Connections to Anishinaabe Knowledge Keepers, spiritual elders, and other cultural resources.
- Applied Suicide Intervention Skills Certification.
- Critical Incident Stress Management Certification.
- Mental Health First Aid Certificate.
- First Aid/CPR Certificate.
- Satisfactory criminal records check

Conditions of Employment:

- Must provide own vehicle transportation and willingness to travel extensively to our First Nation communities including travel on ice road and watercraft.

Compensation:

- Benefit package immediately upon employment commencement
- Pension Plan upon successful completion of probationary period
- Salary to commensurate with qualifications and experience