

## **JOB OPPORTUNITY**

**POSITION:** Personal Support Worker/Health Care Attendant

**EMPLOYER NAME:** Riverside Health Care Facilities Inc.

**EMPLOYER ADDRESS:** 110 Victoria Ave. Fort Frances, ON P9A 2B7

**LOCATION:** Fort Frances, ON

**#OF POSITIONS:** 50

**EMPLOYMENT TERM:** Full-Time

**LENGTH OF EMPLOYMENT:** Permanent

**HOW TO APPLY:** Email; [human.resources@rhcf.on.ca](mailto:human.resources@rhcf.on.ca)

**CONTACT NAME:** Human Resources

**CONTACT FAX:** 807 274 2898

**EMPLOYER WEBSITE:** <https://riversidehealthcare.ca/>

### DESCRIPTION:

This position is responsible for the direct care of the residents as indicated by the resident care plan under the supervision of registered staff. The HCA is responsible to report to the Registered Nurse (RN) or Registered Practical Nurse (RPN), any change in the resident's condition. The HCA works as part of a multidisciplinary team.

Position: Permanent Full-Time (37.5 hours per week); must be willing to work overtime, weekend, day, night, and evening shifts

Salary: \$21.21 - \$23.72

Benefits: As per collective agreement, medical, dental, disability, life insurance, group insurance, pension plan, and vision care

Anticipated Start Date: As soon as possible

Skill Requirements: Personal Support Workers (PSW) or equivalent Health Care Aide (HCA) certificate eligible to work as a PSW in Ontario.

Specific Skills: Assist residents with all activities of daily living in accordance with the Home's policies and procedures and Long Term Care Act, contributes in a positive way to the home-like atmosphere of Rainycrest Long Term Care, follows the resident's current care plan and documents resident care on the Daily Care Record, interacts professionally and courteously with residents, families, visitors and staff,

adheres to all safety policies including but not limited to resident transfers, mechanical lifts, and environment, maintains the standards and policies set out by the organization and Long Term Care, measures and records resident's weight and reports to the RN/RPN any changes, collects specimens (urine, sputum and stool) under the direction of the RN/RPN, keeps all service areas such as utility, linen and tub rooms clean and hazard-free, keeps all resident care areas tidy and reports any needs for repairs to the RN/RPN, responds to the resident call bells and security alarms promptly, reports immediately any physical or behaviour changes in a resident or incident causing concern to the RN/RPN, provides input for the development and revision of the resident care plan, participates in resident care conferences and multidisciplinary meetings, maintains the confidentiality of all resident information, participates in staff development programs, in services and completes all mandatory education as required, assists with training of all new staff and students, performs such other related duties as may be assigned.

Security and Safety: Immunization records; Tuberculosis; Criminal record check; Vulnerable Sector Check.

Work Conditions and Physical Capabilities: Fast-paced environment; Work under pressure; physically demanding; Manual dexterity; Attention to detail; Standing for extended periods; Bending, crouching, kneeling

Personal Suitability: Effective interpersonal skills; Team player; Excellent oral communication; Excellent written communication; Client focus; Judgement; Reliability; Organized

Successful candidates would possess the following:

- Current CPR certification would be an asset
- Understands and maintains confidentiality
- Working knowledge of computer software would be an asset
- Familiar with Occupational Health & Safety Workers' rights and responsibilities
- Dependable with an excellent attendance record
- Ability to work independently as well as in a team.
- Proven ability to perform the duties of the position on a regular basis

Please apply by email, by mail to the address above, or by fax to: (807) 274 2898

Interested and qualified candidates are invited to submit their resume and Employment Application form by using one of the following options:

1. Email to: [Human.Resources@rhcf.on.ca](mailto:Human.Resources@rhcf.on.ca)
2. Fax to: 807-274-2898 Attention: Human Resources
3. Mail or hand deliver to: Human Resources, 110 Victoria Avenue, Fort Frances, ON P9A 2B7

Resumes accepted for consideration on our advertised positions must quote the job reference number along with the job title. We wish to thank all applicants, however, only those invited for an interview will be contacted directly.