



Full-Time Registered Nurse – Emo Health Centre Riverside Health Care Facilities

Job Ref # 72-2020

Riverside Health Care is a fully accredited multi-site, multi-faceted health care system providing service to the Rainy River District in spectacular Northwestern Ontario. Our health care sites across the District serve a catchment area of over 20,000 residents in 15,500 square kilometers.

The Registered Nurse (RN) at the Emo Health Centre will perform according to the Standards of Nursing Practice set out by the College of Nurses of Ontario and in compliance with the policies, procedures and standards of Riverside Health Care Facilities. The RN will accept clinical responsibility and professional accountability for the care delivered to assigned patients; function as a staff nurse or team lead; delegate, supervise, and evaluate patient care of the RPN's and HCA's as applicable; participate as a member of the interdisciplinary health care team, fulfilling responsibilities as a member of the nursing discipline; carry out all work assignments safely and be knowledgeable or and in compliance with relevant regulations, policies and procedures; exercise behaviour consistent with Riverside Health Care's Code of conduct; demonstrate Riverside Health Care's Core Values: Integrity, Respect, Excellence, and Growth; and comply with the Code of Ethics for Registered Nurses (Canadian Nurses Association) and The Ethical Framework for Nurses in Ontario (College of Nurses of Ontario).

The successful candidate will have:

- Current Certificate of competence from the College of Nurses of Ontario;
- Current CPR;
- Trauma Nursing Core Course (TNCC), preferred;
- Canadian Triage and Acuity Scale (CTAS);
- Acute Cardiac Life Support (ACLS), preferred;
- Certification in Emergency Nursing through CAN, preferred ;
- Graduate of recognized ICU program acceptable to the Corporation;
- Demonstration of strong nursing practice, skill and judgement;
- Demonstrated critical thinking, leadership and mentoring skills;
- Exhibits the ability and competence to work with all computer systems and applications;
- Exercises behaviours consistent with Riverside Health Care's Code of Conduct;
- Willing to work flexible hours, including days, evenings, nights and weekends;
- Demonstrates Riverside Health Care's Core Values; Integrity, Respect, Excellence, and Growth;
- Demonstrated strong written and verbal communication skills;
- Demonstrated strong interpersonal skill with the ability to function effectively independently, within a team, with front line personnel , and management;
- Demonstrated ability to function effectively in a fast paced healthcare environment with excellent organizational and time management skills with the ability to multitask and

prioritize workload;

- Dependable with a verifiable acceptable attendance record;
- Proven ability to perform the essential duties of the position on a regular basis.

Salary: \$33.56 - \$48.05

Benefits: Asper collective agreement, medical, dental, disability, life insurance, group, insurance, pension plan, and vision care

Anticipated Start Date: As soon as possible

Security and Safety: Immunization records; Tuberculosis; Vulnerable Sector Check; basic security clearance

Work Conditions and Physical Capabilities: Fast-paced environment; Work under pressure; Physically demanding; Manual dexterity; Attention to detail; Standing for extended periods; Bending, crouching, kneeling.

Personal Suitability: Effective interpersonal skills; Team player; Excellent oral communication; Excellent written communication; patient focus; Judgement; Reliability; Organized

Interested candidates are invited to confidentially explore this opportunity or submit their resume and cover letter to: Human.Resources@rhcf.on.ca.

Riverside Health Care Facilities is committed to ensuring that all employment practices are inclusive. As an organization we are committed to providing and arranging accommodation for candidates upon request.