



Full-Time Community Support Workers (CSW)

Do you have the energy and determination to make a positive impact in the lives of others? Join us and make it happen.

Why KACL?

Since 1960, KACL has promoted inclusion and social justice in our community. We are a not-for-profit, charitable organization made up of some of the most compassionate, caring, and hardworking people you'll ever meet.

We are the fourth largest employer in Kenora, and our goal is to become the employer of choice by focusing on safety, courtesy, teamwork, and service excellence.

As a CSW, you will walk along side at-risk and vulnerable young adults and support them while they navigate the challenges of transitioning into independent adult life. You will build strong, resilient, unique relationships and promote a connected community where everyone belongs.]

You Are:

- **People Focused:** You build positive relationships and enhance the lives of others by helping them to explore and achieve their goals.
- **Enthusiastic:** You are excited to help others have their voices heard, and when the going gets tough, you kick it up a notch.
- **Dedicated:** Your passion is helping people and you do it by meeting them where they are at, without judgment or criticism.
- **Committed:** You whole-heartedly believe that everyone has the right to a life filled with meaning, joy, and acceptance.
- **Resilient:** You are fueled by your own impact, celebrate even the smallest wins, and see every day as a new opportunity.
- **Adaptable:** You thrive in an every-changing environment and put your best self forward in every situation, every day.

You Will:

- Be a role model and provide positive support to individuals.
- Be a constant presence for others; helping them feel safe, at ease and free to be.
- Help others to gain skills and confidence in their lives and roles in the community.
- Utilize your gifts and help others to grow their own.

You Will Love:

- Being part of a progressive organization that makes a real difference in our community.
- A positive, fun, professional team that needs and values your gifts and talents.
- Great medical, dental, vision, and disability coverage, and our pension plan.
- Opportunity for personal and professional growth, and exploration of your gifts.
- Annual salary range: \$53,061 to \$54,184

Details for Submission:

Location: This position is based in Kenora, Ontario.

Deadline: Applications must be submitted by January 25th, 2021.

Submit to: Please complete an on-line application at kacl.ca

PLEASE QUOTE POSITION NUMBER 2021-01 ON YOUR APPLICATION.