

SOCIAL WORKER

Organization:

Ministry of the Solicitor General

Division:

Fort Frances Jail

City:

Fort Frances

Job Term:

1 Permanent

Job Code:

C10104 - Social Worker 2 (COR)

Salary:

\$1,231.98 - \$1,564.23 Per Week*

*Indicates the salary listed as per the OPSEU Collective Agreement.

Understanding the job ad - definitions

Posting Status:

Open

Job ID:

169999

Consider Your Next Career with the Ministry of the Solicitor General, Ontario Public Service!

We are currently seeking a qualified Social Worker to provide professional assessment, rehabilitative, and discharge services for inmates at the Fort Frances Jail. Take on this unique opportunity to showcase your skills and expertise!

You will provide social work support to clients on-site at the Fort Frances Jail, which is located at: [310 Nelson Street, Fort Frances](#) (Please click on address link for a map of where the jail is located)

The Ministry of the Solicitor General is embarking on a large-scale initiative to modernize Ontario's correctional system, with a focus on enhancing safety and security, infrastructure and services in institutions across the province. Consider a rewarding career in correctional services and join us in making a difference in the lives of individuals in custody and in keeping our communities safe.

The Ontario Public Service is one of the largest employers in the province with a wide range of exciting career opportunities. We believe in the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness. We invite you to join our teams!

We offer:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits which includes adoptive parents
- Comprehensive Health Plan
- Life and Disability insurance
- Collegial and professional work culture
- Career growth and development opportunities across multiple business areas
- We provide on-the-job training to support your success in the role

The OPS has been recognized as a top employer. We are proud to have been acknowledged as one of:

- Canada's Top 100 Employers
- Canada's Best Diversity Employers
- Greater Toronto's Top Employers
- Canada's Greenest Employers
- Canada's Top Employers for Young People

What can I expect to do in this role?

- Formulate reintegration/release plans in collaboration with professional and community partners and inmates
 - Provide crisis intervention services
 - Prepare clinical assessments and statistical reports
 - Collaborate on multidisciplinary care plans
 - Facilitate group and individual rehabilitative programming
 - Provide one-to-one counselling
 - Participate in social work research activities and evaluate treatment programs and services
 - Provide social work consultation and training to staff
 - Perform other duties, as assigned
- (Click on the "View Job Description" button for more details)

How do I qualify?

Mandatory

- You are currently registered as a Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or eligible to become registered prior to commencing employment

Specialized Knowledge and Experience

- You have in-depth knowledge of, and experience with, theories, principles and practices of social work normally acquired through a Bachelor of Social Work (BSW) or a Master of Social Work (MSW)
- You are able to develop rehabilitative program/treatment plans as well as conduct individual/group therapy and crisis intervention
- You have knowledge of risk assessment tools and rehabilitative/treatment options in order to recommend appropriate classification placement
- You have knowledge of community support services to assist inmates in formulating reintegration plans
- You have a general understanding of the justice system in Ontario
- You can understand, interpret, and apply relevant legislation such as the Ministry of Correctional Services Act, Social Work and Social Service Work Act, Personal Health Information Protection Act, etc., as well as acquire knowledge of, and apply, operational policies and procedures

Communication and Interpersonal Skills

- You can liaise with clients, correctional staff, and community support services
- You can provide individual counselling, evaluation, and assessment services to offenders with complex needs
- You are able to connect and build rapport with a diverse client population with varied cultural, ethnic, and educational backgrounds
- You have experience working within a multi-disciplinary setting, including community agencies
- You have proven tact, discretion and sensitivity to discuss problems/options with offenders and maintain confidentiality
- You have advanced written communication skills to prepare case notes, assessments, and progress and statistical reports

Analytical, Assessment, and Problem-Solving Skills

- You can gather and compile data from multiple sources to identify inmate needs
- You can develop/modify rehabilitative, treatment, and case management plans
- You are able to assess inmates in crisis and apply appropriate therapeutic intervention

Organizational Skills

- You can manage conflicting priorities, meet deadlines, and maintain adequate records

OPS Commitment to diversity, inclusion, accessibility, and anti- racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](#) and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](#). Refer to the application instructions below if you require a disability-related accommodation.

Additional Information

Address:

- 1 Permanent, 310 Nelson St, Fort Frances, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

Compensation Group:

Ontario Public Service Employees Union
Understanding the job ad - definitions

Schedule:

3-7

Category:

Health and Social Services

Posted on:

Wednesday, October 6, 2021

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- T-CL-169999/21

How to apply:

1. You must [apply online](#).
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment Services staff will contact you within 48 hours.

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must

include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Wednesday, October 27, 2021 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the [Ontario Human Rights Code](#).**