



**ANISHINAABEG OF KABAPIKOTAWANGAG  
RESOURCE COUNCIL INC.**

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BIG GRASSY RIVER • NORTHWEST ANGLE #33 • ANIMAKEE WA ZHING #37 • OJIBWAYS OF ONIGAMING • WAUZHUSHK ONIGUM

**PROGRAM:** Science Curriculum Developer

**LOCATION:** 505 Kavanaugh Rd. Hwy 71, Animakee Wa Zhing #37, Sioux Narrows, Ontario.

**TERM:** March 31, 2024

**Reports to:** Director of Operations

**SUMMARY:**

The *Anishinaabeg of Kabapikotawangag Resource Council* (AKRC) is incorporated as an Aboriginal non-profit organization, providing advisory and technical advisory services to its member First Nation communities located throughout Northwestern Ontario on Lake of the Woods. AKRC requires the services of a Science Curriculum Developer. This position is a term position until March 31, 2024, with a possibility of extension.

**Background:**

The Ministry of Education is committed to supporting educators across Ontario in teaching the [Grade 9 Science course](#) by providing classroom-ready resources and professional learning supports.

**Objective:**

This Project will support educators to teach the Grade 9 Science course by developing resources and training supports aligned to the new course content.

Students will develop land-based knowledge about the area in which they live, learning about and building on Anishinaabe knowledge, language, ceremony and traditional knowledge of Treaty #3 area. This will provide a foundation for a relationship with the land, spirit and western society. Connections to their ecosystem and community, will give students a sense of understanding that would encourage lifelong harmony with nature.

**Project Activities:**

All project activities must:

- Be made available at no cost to educators and students for a minimum of 2 years following the Project End Date without requiring password login.

- Align with the Grade 9 Science course.
- Promote First Nations, Métis and/or Inuit-focused human rights, Indigenous rights, truth and reconciliation, diversity in education and culturally responsive and relevant pedagogy.
- comply with the [Municipal Freedom of Information and Protection of Privacy Act](#) as if the Recipient were an institution as defined in that Act.
- Comply with the [Accessibility for Ontarians with Disabilities Act, 2005 \(AODA\)](#).

The tentative resource release timeline is:

Module 1 – Anishinaabeg connections to ceremonies, songs and dance - March 2024

Module 2 – Traditional practices – Clan system, kinship - March 2024

Module 3 – Seasons, predictions, sun moon - March 2024

Module 4 – Constellations and stars - March 2024

### ***Grade 9 Science Digital Modules:***

The Grade 9 Science modules will:

- Be developed in English, French and Anishinaabemowin (4 per language)
- Be interactive and each will include a case study and 20 lessons.
- Focus on how Anishinaabeg are connected to the constellations, ceremonies, songs, dance, seasons, clan system and the history, cultural and traditional practices used the seasons, stars, kinship, predictions, sun, moon, built around a scientific method.
- Include a culminating project will be created to assess completion of all four modules.
- Include the following components: course expectations, learning goals, success criteria, teaching and learning activities, resources and materials, assessment opportunities, and considerations to support all learners.
- Routine updates on resources and training supports, including release dates, resource feedback and statistics to date as requested by the ministry.
- One sample of each draft module will be shared with the Ministry for review to ensure it meets the requirements stipulated in the Agreement.
- Ministry feedback will be considered for all resources developed under this Agreement.
- The Recipient will survey educators and students on the impact of the project activities outlined above and future implementation supports that would be helpful.
- The survey results and analysis of these responses must be included in the Supplementary Final Report.

### **Qualifications:**

- A Bachelor of Arts in instructional design or Bachelor of Science in instructional design and technology related field, preferred.
- Evidenced and effective teaching experience
- Excellent communication skills (both oral and written) as well as strong interpersonal, organizational and computer skills.

- Knowledge and experience in teaching Microsoft Office, other hardware, PC Platform, server operating systems, networking and cybersecurity.
- Ability to understand cultural influences.
- The ability to speak Anishinaabemowin, preferred.
- Demonstrated ability to interact effectively with colleagues.
- Physical requirements may include being able to lift, stand, reach, climb, pull and carry.

**CONDITIONS OF EMPLOYMENT:**

- Must be able to drive on winter ice roads to access remote communities.
- Valid Ontario Class “G” Driver’s license in good standing.
- Satisfactory Criminal Record Check and a Vulnerable Sector Check.
- Standard First Aid, CPR Level C, and automated External Defibrillator (AED) certifications.
- Must provide proof of COVID vaccination.

Along with a resume and cover letter and three professional references (one from last/ previous employer). Deadline for applications is open till the position is filled.

**SUBMIT APPLICATIONS BY MAIL, EMAIL, ONLINE, OR FAX TO:**

**Attention: Director of Operations  
Anishinaabeg of Kapapikotawangag Resource Council Inc.  
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