



Full-Time and Part-Time Community Support Workers (CSW)

Do you believe that everyone deserves a Home of Their Own?

Join us and transform your belief into reality.

Why KACL?

Since 1960, KACL has promoted inclusion and social justice in our community. We are a not-for-profit, charitable organization made up of some of the most compassionate, caring, and hardworking people you'll ever meet.

We are the fourth largest employer in Kenora, and our goal is to become the employer of choice by focusing on safety, courtesy, teamwork, and service excellence.

As a CSW, you will walk along side at-risk and vulnerable adults and support them while they navigate the challenges of rebuilding their lives in a place to call Home. You will build strong, resilient, unique relationships and promote a connected community where everyone belongs.

You Are:

- **Compassionate:** Your empathy drives you to take concrete action to make a difference.
- **People-centered:** You know that everyone has their own story and that every story matters.
- **Respectful:** You see the potential in the person and meet them where they are at, without judgement.
- **Community-focused:** You know that we are all in this together and that wellness for all of us lies in an abundant, inclusive community.
- **An Advocate:** You are excited to help people have their voices heard and when the going gets tough, you get going.

You Will:

- Help some of Kenora's most difficult to support individuals find the meaning, safety, and sense of belonging that comes with a Home of Their Own.
- Provide social and emotional supports, and assistance with daily living.
- Help others to find their own path and support them as they walk it.
- Promote each individual's right to dignity, respect, and freedom from judgement.

You Will Love:

- Being part of a progressive organization that makes a real difference in our community.
- A positive, fun, professional team that needs and values your gifts and talents.
- Great medical, dental, vision, and disability coverage, and our pension plan.
- Opportunities for personal and professional growth, and exploration of your gifts.
- Starting salary/wage range: \$53,581 - \$54,704/year

Details for Submission:

Location: This position is based in Kenora, Ontario.

Deadline: Applications must be submitted by July 30, 2021

Submit to: Please complete an on-line application at kacl.ca

PLEASE QUOTE POSITION NUMBER 2021-29 ON YOUR APPLICATION.